

**MINUTES**

**BLEOST MEETING  
September 13, 2018**

**Call to Order:**

The meeting was called to order at 9:03 a.m. by Chairman Mallory.

**Roll Call:**

Chairman Mallory called the roll and a quorum was established. Board members present were:

Officer Brad Carter  
Chief Don Gammage  
Sheriff Jim Johnson  
Dr. Steve Mallory  
Constable Glenn McKay  
Hon. Ed Snyder  
Captain Lori Travis

Hon. Emiko Hemleben - Board Counsel

**Board members not present were:**

Hon. Michael Guest  
Chief Ray Hawkins  
Sheriff Billy McGee  
Mayor Gary Rhoads  
Mr. Windy Swetman  
Chief's Position - Vacant

**Staff members present were:**

Mrs. Mary L. Bailey  
Mrs. Bebea Boney  
Mr. Robert Davis  
Mrs. Lydia Edwards  
Ms. Geneva Hill  
Mr. Bob Morgan  
Mr. Michael Nash  
Mrs. Donna Rogers

**Speakers/guests present were:**

Director Dean Bearden, NMLETC  
Director Elizabeth Patrick, Columbus Police Department  
Director Jacqueline Moreno, SRPSI  
Director Richard Lawrence, Rankin Co. S.O.  
Director Clint McMurry, CLETA  
Deputy James Rayborn, Rankin Co. S.O.  
Deputy Chris Mackey, Rankin Co. S.O., Unmanned Systems Group

Deputy Brad Sullivan, Madison Co. S.O.  
Director Amy S. Vanderford, MDCC/ LETA  
Trooper Neal Tadlock, MHP  
Trooper Phillip Coffee, MHP  
Captain John Perkins, MHP-Director of Training  
Trooper Sedrick Jackson, MHP  
Attorney Kris Graham, Unmanned Systems Group  
Lt. Col. Thomas Tuggle, MHP-MLEOTA

### **Introductory Remarks:**

The guests introduced themselves and they were welcomed by Chairman Mallory. Chairman Mallory introduced Assistant Attorney General Emiko Hemleben as the new Board Counsel. Mrs. Hemleben presented information about her background to the Board. She was welcomed to the Board.

### **Approval of Minutes:**

A copy of the minutes from the previous meeting was emailed to each member. Sheriff Johnson made a motion to approve the minutes. Mr. McKay seconded the motion. The motion carried without opposition.

### **Old Business**

### **In-Service Training - Request for Approval:**

1. "Crime Stoppers" The Missing Piece to Stopping Mississippi Crime; Annual Training Conference; 12 hours.
2. 14<sup>th</sup> Annual Drug Court Training Conference; 11 hours.
3. Gulf Coast Center for Nonviolence, Inc; 2018 Advancing Strategies for Safe and Healthy Families Conference; 15 hours.
4. The Comprehensive Officer Resilience Program; FBI National Academy Associates; Train the Trainer Program; 24 hours.
5. Krav Maga Defensive Tactics Training for Law Enforcement; Wayne Carter, Rankin Co. S.O.; 8 hours per session, 6 series.
6. Advanced Narcotics, Integrating State and Federal Narcotics Investigations; Chris Lowe presented by Columbia Law Enforcement Training Academy; 8 hours.
7. Public Agency Remote Pilot Knowledge Course; Unmanned Systems Group, Chris Mackey; 32 hours. Mr. Mackey and Mr. Graham made a presentation concerning Drone training.

Mr. McKay made a motion to approve the courses for in-service training. Sheriff Johnson seconded the motion and it passed without opposition.

### **Review Basic Academy Courses:**

The Board was presented a list of the Basic Academy Courses with a description of each course. This list was created to provide the Board and Academies a quick reference of all basic courses. This list can be made available to officers seeking college credits based on law enforcement training.

At the last meeting, the Board was presented a proposal to add an eight-hour course to the basic curriculum. The Board adopted this proposal to add "Mental Health First Aid" to the curriculum. The Board made some adjustments to the current curriculum in order to add the eight-hour course without adding additional hours to the total of 480 hours.

Lt. Col. Tuggle and Deputy Brad Sullivan requested to speak about "Mental Health First Aid". Lt. Col. Tuggle stated that he was going to attend train the trainer for this course, but he would have been required to sign a form agreeing to promote the company that sponsors the course and the sale of their workbooks. He stated that he was not willing to do that as an officer. He stated that he learned that there were officer safety issues with this course and he didn't feel that the course should be for entry level officers. Deputy Sullivan did attend the train the trainer course along with another deputy and he stated that some of the information given to the Board was not accurate. He stated that the workbooks could not be reused and the company was all about selling workbooks. He stated that only 30 students could be in a classroom at a time and this would cause a scheduling problem for many academies. He stated that he had concerns with officer safety and felt that new officers should receive officer safety training in the basic academy and then attend this course as an advance stand alone course. He said that the training was valuable, but that it should be taught to experienced officers not entry level officers.

The Board agreed to allow the staff to further research this issue and bring back a recommendation at the next meeting.

### **New Business**

#### **Review, Discuss with Intent to Adopt:**

The staff presented a proposal for consideration of the Board to vote with the intent to adopt changes to the current policy and procedures:

##### a. New Policy and Procedures Format

It is proposed to change the numbering system as recommended by the Secretary of State's guidelines as published in their Administrative Procedures. The Board was presented with their policy and procedures with the new numbering format. The Board was advised that policy and procedures from the beginning was placed in a manual form and this manual contained many documents that were informational only. The new format will only include Board policy and procedures. The other documents will be placed online for the public's access, such as forms, contact numbers, academy listings, and enabling legislation. Sheriff Johnson made a motion with

the intent to adopt, it received a second from Mr. McKay, and passed without opposition.

b. Chapter 2: Graduation Requirements

It is proposed to make changes to graduation requirements to help identify accredited schools. Captain Travis made a motion with the intent to adopt, it received a second from Chief Gammage, and passed without opposition.

c. Chapter 6: Reimbursement of Training Cost

A revised example of computing transfer training costs was proposed to be added to the policy. Mr. Snyder made a motion with the intent to adopt, it received a second from Captain Travis, and passed without opposition.

d. Chapter 11: Constable Training Requirements

It is proposed to update the Constable training requirements as mandated by law. Mr. McKay made a motion with the intent to adopt, it received a second from Mr. Snyder, and passed without opposition.

e. Chapter 12: Constable Identification

It is proposed to update the Constable Identification policy as mandated by law. Sheriff Johnson made a motion with the intent to adopt, it received a second from Mr. McKay, and passed without opposition.

f. Old Chapter 12: Criminal Investigators Employed by District Attorney

It is proposed to delete the policy concerning criminal investigators employed by a District Attorney due to a change in the law. Chief Gammage made a motion with the intent to adopt, it received a second from Mr. McKay, and passed without opposition.

g. Old Chapter 16: Law Enforcement Officers Training Program Enabling Legislation

It is proposed to delete the policy concerning enabling legislation due to a change in the law and no need to be in policy. Captain Travis made a motion with the intent to adopt, it received a second from Mr. McKay, and passed without opposition.

h. Chapter 15: BLEOST Forms – Refresher Training Packet

It is proposed to add information concerning the refresher training packet in the BLEOST forms policy. Sheriff Johnson made a motion with the intent to adopt, it received a second from Mr. McKay, and passed without opposition.

**Certification of Officers:**

Director Davis presented a list of 4 F/T Basic classes, 18 F/T equivalency candidates, 1 P/T Basic class and 1 P/T equivalency candidate for certification pending completion of all requirements. Mr. Snyder made a motion to approve the basic classes and equivalency candidates for certification subject to meeting all requirements and Sheriff Johnson seconded the motion. The motion carried without opposition.

**Director's Report:**

Director Davis stated that the staff was dealing with many discipline problems concerning officers. He gave some examples of the problems for the Board's comments.

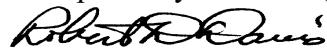
**Next Scheduled Meeting:**

The next meeting was set for November 8, 2018 at 9:00 a.m. at the Public Safety Planning Building.

**Concluding Remarks; Adjournment:**

Sheriff Johnson made a motion to adjourn, the motion was seconded by Mr. McKay and it passed without opposition. The meeting was adjourned at 11:00 a.m.

Respectfully submitted,



Director, Board on Law Enforcement  
Officer Standards and Training