

MINUTES

BLEOST MEETING
March 9, 2017

Call to Order:

The meeting was called to order at 9:04 a.m. by Vice - Chairman Mallory. Dr. Mallory introduced Mr. Windy Swetman as a new board member representing the MS Association of Supervisors. Mr. Swetman has been in law enforcement for 23 years and served as a Harrison County Supervisor for 8 years.

Roll Call:

Dr. Mallory called the roll and a quorum was established. Board members present were:

Officer Brad Carter
Chief Don Gammage
Hon. Michael Guest
Assistant Chief Ray Hawkins
Sheriff Jim Johnson
Dr. Steve Mallory
Sheriff Billy McGee
Constable Glenn McKay
Hon. Ed Snyder
Mr. Windy Swetman

Hon. James Dale, Board Counsel

Board members not present were:

Chief Matt Barnett
Mayor Gary Rhoads
Major Thomas Tuggle

Staff members present were:

Mrs. Bebea Boney
Mr. Robert Davis
Ms. Geneva Hill
Mr. Bob Morgan
Mr. Michael Nash
Mrs. Donna Rogers
Mrs. Tonya Whitehead

Speakers/guests present were:

Director Richard Lawrence, Rankin Co. S.O.
Director Clint McMurry, Columbia LE Training Academy
Dr. Julian Allen, SRPSI/USM
Director Ken Winter, MS Police Chiefs Association

Mr. Marion Alford, MS Municipal Services
Chief Charles Sims, Forrest General Hospital P.D.
Chief Joey East, Oxford P.D.

Introductory Remarks:

The guests introduced themselves and they were welcomed by Dr. Mallory.

Approval of Minutes:

A copy of the minutes from the previous meeting was emailed to each member. Sheriff McGee made a motion to waive the reading of the minutes with a second from Chief Hawkins. The motion carried without opposition. Sheriff Johnson made a motion to approve the minutes as presented. Chief Gammage seconded the motion and it carried without opposition.

Old Business

Request for Approval of In-Service Training:

1. Stop the Hurt Annual Conference, CDF Charities, Tupelo, 6 hours.
2. Airport Law Enforcement Officers Training School, 24 hours.
3. Basic Swat Operator Course, Jones Co. S.O., 40 hours.
4. Target Solutions, 240 accredited online police training courses.
5. De-Escalation Tactics Course, Columbia L.E. Training Academy, 8 hours.
6. First Hands Project (Medical Training) Grant Based, UMMC, 4 hours.
7. Detective Level I Course, 40 hours, Harrison Co. L.E. Training Academy, Global Police Solutions.

Mr. Snyder made a motion to approve the proposed training programs. Chief Hawkins seconded the motion and it carried without opposition.

Review and Discuss Proposed Policy Changes with the Final Vote to Adopt Concerning Self-Sponsored Cadets:

The Board voted to approve, with the intent to adopt, the following new policies at the last meeting.

DEFINITIONS

19. **Self-Sponsored Cadet** - Shall mean any person applying to an accredited law enforcement academy with the intent of completing the basic course curriculum or refresher course curriculum for full-time or part-time employment.

CHAPTER 1

102.01 3. A review of the official Certificate of Release or Discharge From Active Duty, (DD Form 214), or other official documents of release or discharge for all applicants who have military service.

102.06 Self-Sponsored individuals may request to attend an accredited academy for the purpose of completing basic or refresher training before applying for a law enforcement position.

Accredited academies may enroll and train self-sponsored cadets after completing the following steps:

The academies must evaluate each self-sponsored applicant to ensure each applicant meets the minimum employment criteria prior to employment. This evaluation must include the following:

1. A complete background investigation. This investigation is a critical factor in determining whether law enforcement applicants meet the requirements established under the LEOTP. The primary purpose of the investigation is to provide enough factual information to determine if a particular candidate would ensure the continued public trust in the competence and reliability of a law enforcement officer.

a. Academies must submit a **"Law Enforcement Application for Certification and Background Investigation Review"** form, Parts I, II and III and an explanation for any answers of "yes" in Part II which also contains a statement to be signed and dated by the self-sponsored applicant. Part III lists procedures to be initialed, to signify completion, and contains a statement to be signed and dated by the head of the academy or his/her authorized signee. Both Parts II and III must be signed and dated before a notary public.

2. The submission of the applicant's fingerprints to the Criminal Information Center of the MS Department of Public Safety (DPS/CIC) as a part of the background investigation.

Criminal Information
Center/MJIC Department of
Public Safety "Fingerprints"
3891 Highway 468
West
Pearl, Mississippi
39208

Telephone # - (601) 933-2600; Fax # - (601) 933-2676

3. A review of the official Certificate of Release or Discharge From Active Duty, (DD Form 214), or other official documents of release or discharge for all applicants who have military service.

4. A review of appropriate official documents to certify successful completion of high school or the General Educational Development (GED) Testing Program as per Chapter-01, Section-101, Subsection-101.03, Paragraph-2, Subparagraph-a-d.

5. A review of appropriate official documents to certify age and citizenship.

6. A medical and psychological review completed by a licensed physician. A medical and psychological exam is also required to enter the academy. Academies shall use the training packet medical form required for entry into the academy to accomplish both requirements with one medical evaluation. Please note that the medical evaluation is valid for six months. Medical evaluations completed more than six months prior to enrollment in an academy must be updated.

102.07 Academies may charge the self-sponsored cadet a fee to cover the expense of the background investigation. The payment of fees and tuition for basic training is the responsibility of the self-sponsored cadet. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met. If the self-sponsored cadet that has attended the academy is appointed or employed as a law enforcement officer, he/she will be classified as a law enforcement trainee until the academy releases his/her records of successful completion of the academy.

CHAPTER 6

101.01 Standards for successful completion of the course are as follows:

6. and financial obligations paid in full by self-sponsored cadets.

CHAPTER 8

101.01

1. The refresher course must be completed within one year for full-time status and two years for part-time status of their date of hire.

101.07

5. financial obligations paid in full by self-sponsored cadets

CHAPTER 14

102.01

3. c. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met.

d.

iii. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met.

After further review and discussion, Sheriff Johnson made a motion for the final adoption of the proposed policies. Mr. Snyder seconded the motion and it passed without opposition.

Review and Discuss Curriculum Committee's Recommendation concerning Lapsed Certification, and the Required Training to Reactivate Certification. Review and Discuss Refresher Training:

The Board voted to have the Curriculum Committee meet and come up with recommendations concerning lapsed certification, training to reactivate certification, equivalency training and refresher training.

The Committee Report follows:

BLEOST CURRICULUM COMMITTEE REPORT
2-23-17

The Curriculum Committee met to review the BLEOST policy concerning "Certification Based on Equivalency of Training and Refresher Training". The Committee's recommendations are listed below:

1. Mississippi certified officers with a break in service of over two (2) years, but less than five (5) years should be required to successfully complete the hands-on skill tests of firearms, defensive driving and mechanics of arrest, complete courses on Constitutional Law, Search and Seizure, Laws of Arrest, Mississippi Criminal Law and Mississippi Juvenile Law (Dealing with Juveniles). Training should be conducted at a Board approved academy. The officer should provide current First Aid/CPR certification. After meeting the background requirements and completing these training requirements, certification will be reactivated.
2. Officers with equivalent training from other jurisdictions (other states, federal) with a break in service of less than two (2) years should be required to successfully complete the hands-on skill tests of firearms, defensive driving and mechanics of arrest, complete courses on Constitutional Law, Search and Seizure, Laws of Arrest, Mississippi Criminal Law and Mississippi Juvenile Law (Dealing with Juveniles). Training should be conducted at a Board approved academy. The officer should provide current First Aid/CPR certification. After meeting the background requirements and completing these training requirements, Mississippi certification will be issued.
3. Mississippi certified officers with a break in service of over five (5) years, but less than ten (10) years and officers with equivalent training from other jurisdictions (other states, federal) with a break in service of over two (2) years, but less than ten (10) years should be required to successfully complete the Refresher Course.
 1. The Refresher Course should be a minimum of one-hundred eighty-six (186) hours. The course may be provided by an approved academy as a single unit of training or the student should drop into an academy and complete all required courses (the student may

receive more than the minimum number of hours because basic courses may be longer than the required hours in the refresher courses) (See curriculum attachment)

2. The Refresher Course should require the passing of the physical fitness entrance requirement (50%). The same medical evaluation should be completed as is required for the basic course.

4. All officers with a break in service of ten (10) years or more should be required to complete the basic course.

* additional hours/new course

		<u>HOURS</u>		
		<u>F/T</u>	<u>P/T</u>	
1.	<u>ORIENTATION</u>			REF.
	Orientation to Basic Training	<u>5</u>	<u>2</u>	
2.	<u>INTRODUCTION TO LAW ENFORCEMENT</u>			
	History and Principles of Law Enforcement	<u>2</u>	<u>1</u>	
	The Criminal Justice System	<u>2</u>	<u>1</u>	
	Police Ethics and Moral Issues	<u>4</u>	<u>4</u>	
	Police Power, Authority and Discretion	<u>2</u>	<u>2</u>	
	Police and the Public	<u>2</u>	<u>1</u>	
	Stress Management	<u>4</u>	<u>2</u>	
	Civil Liability	<u>4</u>	<u>4</u>	2
3.	<u>Mississippi Vehicle Law and Enforcement</u>			
	Traffic Crash Investigation	<u>16</u>	<u>8</u>	*16
	Mississippi Motor Vehicle Law and Enforcement	<u>16</u>	<u>8</u>	4
	Traffic Direction and Control	<u>4</u>	<u>1</u>	
	Hazardous Materials	<u>5</u>	<u>4</u>	
	DUI Law, Detection and Field Sobriety	<u>16</u>	<u>10</u>	10
4.	<u>POLICE DEFENSIVE TACTICS</u>			
	Physical Fitness	<u>36</u>	<u>4</u>	
	Officer Safety - Mechanics of Arrest, Restraint and Control	<u>40</u>	<u>40</u>	16
	Use of Force	<u>16</u>	<u>16</u>	4

5.	<u>HUMAN RELATIONS</u>			
	Human Behavior/Interpersonal Communications	<u>4</u>	<u>2</u>	
	Law Enforcement and Citizens with Special Needs	<u>4</u>	<u>4</u>	
	Older Adults, Dementia, Elder Abuse and Silver Alert	<u>4</u>	<u>4</u>	
	Conflict Management	<u>4</u>	<u>4</u>	
6.	<u>FIREARMS</u>			
	Firearms Training	<u>52</u>	<u>34</u>	<u>*32</u>
7.	<u>INVESTIGATIVE PRACTICES</u>			
	Crime Scene Processing	<u>12</u>	<u>4</u>	<u>2</u>
	Fingerprinting	<u>2</u>	<u>2</u>	
	Photography	<u>2</u>	<u>1</u>	
8.	<u>EMERGENCY VEHICLE OPERATION</u>			
	Emergency Vehicle Driver Training	<u>36</u>	<u>16</u>	<u>*16</u>
9.	<u>ORGANIZED CRIME/DRUGS</u>			
	Identification and Handling Drugs	<u>8</u>	<u>4</u>	<u>*6</u>
	Organized Crime	<u>2</u>	<u>1</u>	
10.	<u>CRIMINAL LAW AND PROCEDURES</u>			
	Constitutional Law; Search and Seizure; Laws of Arrest	<u>12</u>	<u>8</u>	<u>8</u>
	Mississippi Criminal Law	<u>16</u>	<u>16</u>	<u>*16</u>
	Mississippi Juvenile Law - Dealing with Juveniles	<u>8</u>	<u>4</u>	<u>2</u>
	Courtroom Procedures and Rules of Evidence	<u>4</u>	<u>2</u>	<u>1</u>
	Courtroom Testimony, Demeanor and Mock Trial	<u>4</u>	<u>4</u>	<u>1</u>

11.	<u>CRIMINAL INVESTIGATION</u>	
	Principles of Criminal Investigation	<u>16 8 2</u>
	Interviewing Techniques and Skills	<u>8 4</u>
	Motor Vehicle Thefts	<u>2 1</u>
	Domestic Violence Response	<u>20 8 *16</u>
12.	<u>REPORT WRITING</u>	
	Report Writing, Note Taking and Case Preparation	<u>16 8 2</u>
13.	<u>PATROL OPERATIONS</u>	
	Patrol Concept, Preparation and Techniques; Calls for Service; Crimes in Progress	<u>20 20 8</u>
	Active Shooter	<u>16 16 *16</u>
	Handling Animals	<u>2 2</u>
	Civil Complaints and Service Calls	<u>2 2 2</u>
	Gang Enforcement	<u>4 2</u>
	Extremist/Hate Groups	<u>2 2</u>
	Bias Based Profiling	<u>4 4 2</u>
14.	<u>HOMELAND SECURITY</u>	
	Introduction of Homeland Security Introduction of Human Trafficking Introduction of ICS	<u>2 2 2</u>
15.	<u>ADMINISTRATIVE</u>	<u>18 8</u>
	Total	<u>480 305</u>
		<u>186</u>

The Board discussed the Committee's Report. A suggestion was made to change the wording in section 2 concerning "break in service of less than 2 years". It was felt that this language could be confusing.

Mr. Guest made a motion to amend this report to require "Rules of the Road" as one of the courses required in section 1 and 2 dealing with skills updates, and to add an avenue to appeal the requirements for those hired as CEO's. His motion also included that the staff develop this policy change. Sheriff Johnson seconded the motion and it passed without opposition.

New Business

Discuss New Chief's Training - Executive Director Ken Winter and Chief Joey East:

Director Winter stated that New Chief's Training became law in 2004. The Chief's Association developed the curriculum for this training. He stated that the training has been conducted for the last few years at the Cabot Lodge in Ridgeland. He stated that this was a central location and Chiefs are more comfortable in this environment as opposed to the academy setting. Chief East commented that Chiefs are considered CEO's of their department and prefer the Cabot Lodge setting. The Board had no opposition to this plan.

Certification of Officers

Director Davis presented 4 F/T basic academy classes and 2 P/T basic academy classes for certification pending completion of all requirements. A list of 19 F/T equivalency candidates, and 4 P/T equivalency candidates was presented for certification pending completion of all requirements. Sheriff Johnson made a motion to approve the academy classes and equivalency candidates for certification subject to meeting all requirements and Mr. McKay seconded the motion. The motion carried without opposition.

The staff advised the Board that the policy states that completion of the part-time basic course is required to qualify for alternative basic course equivalency (point system). The staff gave this opinion to a grandfathered part-time officer that attended the full-time academy, but didn't complete the PT requirements due to injury. He may appeal the staff's decision to the Board.

Director's Report:

At the present time, there are two requests for hearings. The Board was asked if they would prefer setting a separate date for hearings or extend the meeting. The majority was in favor of extending the meeting.

Next Scheduled Meeting:

The next meeting was tentatively set for May 11, 2017 at 9:00 a.m. at the Public Safety Planning Building depending on Law Enforcement Memorial Services.

Concluding Remarks; Adjournment:

The meeting was adjourned at 10:58 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert A. Davis". The signature is written in a cursive style with a prominent initial "R".

Director, Board on Law Enforcement
Officer Standards and Training