

MINUTES

BLEOST MEETING
March 8, 2018

Call to Order:

The meeting was called to order at 9:03 a.m. by Chairman Mallory.

Roll Call:

Chairman Mallory called the roll and a quorum was established. Board members present were:

Chief Matt Barnett
Officer Brad Carter
Chief Don Gammage
Sheriff Jim Johnson
Dr. Steve Mallory
Sheriff Billy McGee
Constable Glenn McKay
Captain Lori Travis

Hon. James Dale, Board Counsel

Board members not present were:

Hon. Michael Guest
Assistant Chief Ray Hawkins
Mayor Gary Rhoads
Hon. Ed Snyder
Mr. Windy Swetman

Staff members present were:

Mrs. Bebea Boney
Mr. Robert Davis
Ms. Geneva Hill
Mr. Bob Morgan

Speakers/guests present were:

Director Dean Bearden, NMLETC
Sheriff Randall Tucker, Madison Co. S.O.
Mrs. Elizabeth Patrick, Columbus Police Department
Mrs. Jacquelyn Posey, Adams Co. S.O.
Director Jacqueline Moreno, SRPSI
Director Richard Lawrence, Rankin Co. S.O.
Paul Holley, Rankin Co. S.O.
Director Clint McMurry, Columbia L.E. Training Academy
Director Anthony Fontaine, Hattiesburg P.D.
Director Herman Horton, Jackson P.D.

Introductory Remarks:

The guests introduced themselves and they were welcomed by Chairman Mallory.

Approval of Minutes:

A copy of the minutes from the previous meeting was emailed to each member. Sheriff Johnson made a motion to approve the minutes. Mr. McKay seconded the motion. The motion carried without opposition.

Old Business

Request for Approval of In-Service Training:

1. Basic Breaching Course; 16 hrs.; MS Fire Academy
2. Autism Awareness for First Responders; 3 hrs.; The ARC of Northwest MS: a program of Autism and Law Enforcement Education Coalition (ALEC)
3. Traumas of Law Enforcement Trainings; 21 hrs.; Concerns of Police Survivors (C.O.P.S.)
4. Foundations for Outreach Through Experiential Child Advocacy Studies Training; 31.5 hrs.; Children's Advocacy Services of Greater St. Louis
5. Senior Victims of Violence and Abuse; 5.5 hrs.; South MS Rural Senior Abuse Network
6. One Loud Voice Conference; 10 hrs.; Children's Advocacy Centers of MS

Mr. McKay made a motion to approve the courses for in-service training. Sheriff Johnson seconded the motion and it passed without opposition.

Review Certification Based on Equivalency of Training and Refresher; Discuss Reimbursement of Refresher and Update of Skills/Legal:

The staff presented the Resolution from the Occupational Licensing Review Commission indicating approval of the changes to Chapter 8 of the policy concerning certification based on equivalency of training and the refresher course. The policy change and resolution was filed with the Secretary of State's Office as final.

The staff proposed the creation of one Full-Time Basic, Part-Time Basic, Refresher Training Packet. The Board reviewed this proposed training packet. This training packet would be used for all three courses instead of having a training packet for each course. The information concerning the new rules for the Refresher Course are explained in this packet, as well as the

medical examination report for refresher students.

Chief Gammage made a motion to approve the new training packet. Chief Barnett seconded the motion and it passed without opposition.

The staff proposed the creation of a Skills Testing Score Sheet. This form will require academies/certified instructor of each skill to provide the score and sign as proof of completion. The form will also include a list of the law courses for the academies to verify the completion of each course.

Captain Travis made a motion to approve the Skills Testing Score Sheet. Sheriff Johnson seconded the motion and it passed without opposition.

The staff advised the Board that when the full-time curriculum was increased from 400 hours to 480 hours, the tuition rate was increased from \$3000.00 to \$3600.00. The staff proposed to increase the full-time Refresher tuition from \$900.00 to \$1500.00 due to the increase of hours from 120 to 200. The staff also proposed that academies could charge \$240.00 for tuition for the Refresher Legal Updates and \$60.00 tuition for the Skills Testing. There would be no reimbursement for officers receiving the Skills Testing from certified instructors outside the academy. These new rates would begin on July 1, 2018. The staff requests that academies indicate on their schedules the courses that are required for refresher students.

Mr. McKay made a motion to approve the rates for this training. Sheriff McGee seconded the motion and it passed without opposition.

Discuss Chapter 8: Alternative to Equivalency; Final Vote to Adopt Proposed Change:

At the last meeting, the Board voted with the intent to adopt to delete the alternative to equivalency (point system) from policy. This was provided to the Review Commission and was posted with the Secretary of State's Office.

The Chair entertained a motion for final approval of this proposed change. Sheriff Johnson made the motion for final approval to delete the alternative to equivalency (point system) from policy. Chief Gammage seconded the motion. There was no discussion. On a vote of 5 to 2 the motion carried. Officer Carter and Sheriff McGee were the opposing votes.

Discuss Part-time Basic Curriculum; Final Vote to Adopt Proposed Change; Discuss Reimbursement of Part-Time Training/Certification:

The Chair entertained a motion for final approval of adding 2 hours to the "Human Behavior/Interpersonal Communications" course to the Part-time curriculum. This would increase the Part-time curriculum to 307 hours. This course is designed to be a 4 hour course

and was originally set for a 2 hour time slot.

Captain Travis made a motion to approve the adoption of this proposed change. Sheriff Johnson seconded the motion and it passed without opposition.

The Board discussed directly funding Part-time Academies to help with the cost of training. The law allows for the direct funding for part-time training and also allows for reasonable tuition. The staff made recommendations of reimbursements to academies for discussion. Sheriff McGee made a motion to directly pay \$400.00 per cadet (sponsored) completing the part-time curriculum. This motion also included a payment of \$200.00 for the part-time academy refresher, \$150.00 for Skills/Legal Updates, and \$120.00 for Legal Updates only. Chief Barnett seconded the motion and it passed without opposition.

The Part-Time Academies are encouraged to reduce their rates by the amount that is funded by the Board. This funding will be provided only if the funds are available. These new rates would begin on July 1, 2018. The staff requests that academies indicate on their schedules the courses that are required for refresher students.

New Business

Review Policy and Procedures Manual:

The staff is working on updating the policy and procedures of the Board. The staff is looking at changing the numbering system that is recommended by the Secretary of State's Office. Also there are some policies that are in need of updating.

Certification of Officers:

Director Davis presented a list of 6 F/T Basic classes, 27 F/T equivalency candidates, 1 P/T Basic class and 3 P/T equivalency candidates for certification pending completion of all requirements. Sheriff McGee made a motion to approve the basic classes and equivalency candidates for certification subject to meeting all requirements and Sheriff Johnson seconded the motion. The motion carried without opposition.

Director's Report:

The Director reported that Bob Morgan has been promoted to Division Director II and Donna Rogers and Bebea Boney has been promoted to Operation Management Analyst Principal. Bebea will assume the duties of Tonya Tucker.

There were no changes that will affect the Board in the Legislature this year. The staff is working on the Fallen Officer Monument and has developed a release waiver for officers requesting information

contained in their file. Self-sponsors are responsible to pay for their tuition up to the point they are hired while in the academy if the hiring agency begins payment upon the hire date. The training class for instructors hosted by Dr. Ragen Downey was a huge success. All but one academy sent instructors. There were many positive comments.

The Greenwood Leflore Hospital is requesting to operate a law enforcement agency. They have met all the requirements. Sheriff McGee made a motion to approve and Chief Barnett seconded the motion. The motion passed without opposition.

The recent conduct of certain officers were discussed with the Board. The Tennessee certification process was mentioned regarding a Part-time officer from that state coming as Full-time in our state. Full-time certified officers working part-time was mentioned to help clarify the interpretation of the rule.

Next Scheduled Meeting:

The next meeting was set for May 10, 2018 at 9:00 a.m. at the Public Safety Planning Building.

Concluding Remarks; Adjournment:

The meeting was adjourned at 10:43 a.m.

Respectfully submitted,



Director, Board on Law Enforcement
Officer Standards and Training