

MINUTES
BLEOST MEETING
November 10, 2016

Call to Order:

The meeting was called to order at 9:03 a.m. by Chairman Snyder.

Roll Call:

Chairman Snyder called the roll and a quorum was established. Board members present were:

Chief Matt Barnett
Officer Brad Carter
Chief Don Gammage
Hon. Michael Guest
Sheriff Jim Johnson
Dr. Steve Mallory
Constable Glenn McKay
Hon. Ed Snyder
Major Thomas Tuggle

Hon. James Dale, Board Counsel

Board members not present were:

Assistant Chief Ray Hawkins
Sheriff Billy McGee
Mayor Gary Rhoads
Hon. Leslie Scott

Staff members present were:

Mrs. Bebea Boney
Mr. Robert Davis
Ms. Geneva Hill
Mr. Michael Nash
Mrs. Donna Rogers
Mrs. Tonya Whitehead

Speakers/guests present were:

Director Richard Lawrence, Rankin Co. S.O.
Director Clint McMurry, Columbia LE Training Academy
Director Amy Vanderford, MS Delta CC LE Training Academy
Dr. Julian Allen, USM/Southern Regional Public Safety Institute
Officer Bradley Wilkins, Southern Regional Public Safety Institute
Director Louis Elias, Harrison Co. LE Training Academy
Officer Neal Tadlock, MS LE Officer's Training Academy
Officer Ryan Buckley, MS LE Officer's Training Academy

Introductory Remarks:

The guests introduced themselves and they were welcomed by Mr. Snyder.

Approval of Minutes:

A copy of the minutes from the previous meeting was emailed to each member. Sheriff Johnson made a motion to approve the minutes as presented. Chief Barnett seconded the motion and it carried without opposition.

Old Business

Request for Approval of In-Service Training:

1. Active Shooter Incident Management, 16 hours or 24 hours; Texas A&M Engineering and Extension Service, National Emergency Response and Rescue Training Center.
2. Understanding the Dynamics of Child Sex Trafficking, 6 hours; MS Children's Home Services.
3. Child First Mississippi Course, 35 hours; Children's Advocacy Centers of Mississippi.
4. Law Enforcement Driving Instructor Development Course, 40 hours; Columbia Law Enforcement Training Academy.
5. 2016 Winter Conference - Chiefs, 23 hours; MS Chiefs' Association.
6. 2016 Winter Conference - Sheriffs, 11 hours; MS Sheriffs' Association.
7. New Chief's Training, 30 hours; MS Chiefs' Association.

Dr. Mallory made a motion to approve the proposed training programs numbered 1,2 and 3. Major Tuggle seconded the motion and it carried without opposition.

Director McMurry presented item 4 that he helped develop. He requested that a 40 hour driving instructor development course be approved. Several members and guests commented that this course was badly needed in our state. Mr. McKay made a motion to approve this course. Dr. Mallory seconded the motion and it carried without opposition.

The Board reviewed the agenda for the Chief's and Sheriff's Conference. Dr. Mallory made a motion to approve the training and reimbursement for both conferences. The reimbursement will be based on the number of hours as decided for previous conferences. Sheriff Johnson seconded the motion and it passed without opposition.

The Board discussed the proposed New Chief's Training. The discussion dealt with the number of hours since the law required 40 hours of training and the location of training (academy vs hotel) and the amount of reimbursement.

After discussion Chief Gammage made a motion to pay \$500.00 tuition (which includes lunch) per chief to the Chief's Association for providing the training with the understanding that 40 hours be taught; to pay the hotel at the advertised price (which includes breakfast); and to ask Executive Director Ken Winter to attend a board meeting before the next New Chief's Training is planned to discuss training and reimbursements. Chief Barnett seconded the motion and it passed without opposition. Sheriff Johnson made a motion to reimburse up to \$20.00 for the New Chief's night meal, it was seconded by Chief Barnett and passed without opposition. Sheriff Johnson made a motion not to pay for mileage reimbursement for any of the mandated trainings, it was seconded by Chief Gammage and passed without opposition.

Review and Discuss Policy concerning Lapsed Certification and the Required Training to Reactivate Certification:

The Board and guests discussed the rules concerning lapsed certification. Opinions varied concerning the amount of time away from law enforcement and the amount of training needed to reactivate certifications. Board members and academy directors felt that a 7 year absence should require more than just a 3 week refresher course. Others recommended that a 5 year absence, while one director suggested a 10 year absence, should require the repeat of the full academy. Attending only the classes offered at the full academy without being considered a raw recruit was mentioned. It was also mentioned that refresher courses should require some type of physical training. Physical skills training and testing was mentioned.

After much discussion, Sheriff Johnson made a motion that would require a previously certified officer that has a break in service of seven year to attend and complete the full-time academy. Chief Gammage seconded the motion. There continued to be more discussion and the chair asked if members were prepared to adopt this motion. No members responded and Dr. Mallory made a substitute motion for the staff to present a proposal based on rules of other states such as Texas, concerning training and a break in service. Chief Barnett seconded this motion. In discussion it was suggested that the staff also bring back to the Board the research dealing with skills testing and in the proposal address the position on serving in a part-time capacity to avoid the break in service and should the number of years served before the break in service be considered. The motion passed without opposition.

New Business

Discuss Self-Sponsored Cadets:

The Board discussed the training of self-sponsored individuals, noting that without a proper background check that individuals may be associated with groups opposed to law enforcement. Trainees that have been hired by agencies have already gone through a background investigation before entering the academy.

After discussions, the majority of members and guests were in favor of continuing the self-sponsor program. Officer Carter made a motion that would require the academy to be responsible for completing a background investigation on a self-sponsored individual before they are enrolled in their training program, allow the academy to charge the self-sponsored individual a fee to cover the cost of the background investigation and to create a release waiver and

background application for the self-sponsored individual. Dr. Mallory seconded the motion and it passed without opposition.

Election of Board Officers:

The Chairman and Vice-Chairman have served for the past two years. According to the by-laws, both positions must be filled by a different member. Mr. McKay nominated Chief Barnett for Chairman. There were no other nominations and Chief Barnett was elected without opposition. Chief Gammage nominated Dr. Mallory for Vice-Chairman. There were no other nominations and Dr. Mallory was elected without opposition. The Board thanked Mr. Snyder for his service as Chairman.

Certification of Officers

Director Davis presented 3 F/T basic academy classes and 4 P/T basic academy classes for certification pending completion of all requirements. A list of 40 F/T equivalency candidates, and 11 P/T equivalency candidates was presented for certification pending completion of all requirements. Mr. McKay made a motion to approve the academy classes and equivalency candidates for certification subject to meeting all requirements and Major Tuggle seconded the motion. The motion carried without opposition.

Director's Report:

Mr. Davis made a presentation concerning the fact that some agencies still are not reporting the reasons that some officers are dismissed from their agencies and gave some examples.

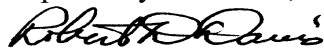
Next Scheduled Meeting:

The next meeting was set for January 12, 2017 at 9:00 a.m. at the Public Safety Planning Building.

Concluding Remarks; Adjournment:

The meeting was adjourned at 11:37 a.m. by the Chairman.

Respectfully submitted,



Director, Board on Law Enforcement
Officer Standards and Training