

MINUTES
BLEOST MEETING
January 12, 2017

Call to Order:

The meeting was called to order at 9:03 a.m. by Chairman Barnett.

Roll Call:

Chairman Barnett called the roll and a quorum was established. Board members present were:

Chief Matt Barnett
Officer Brad Carter
Chief Don Gammage
Hon. Michael Guest
Assistant Chief Ray Hawkins
Dr. Steve Mallory
Sheriff Billy McGee
Constable Glenn McKay
Hon. Ed Snyder
Major Thomas Tuggle

Hon. James Dale, Board Counsel

Board members not present were:

Sheriff Jim Johnson
Mayor Gary Rhoads
Hon. Leslie Scott

Staff members present were:

Mrs. Bebea Boney
Mr. Robert Davis
Ms. Geneva Hill
Mr. Michael Nash
Mrs. Donna Rogers
Mrs. Tonya Whitehead

Speakers/guests present were:

Director Richard Lawrence, Rankin Co. S.O.
Director Clint McMurry, Columbia LE Training Academy
Director Amy Vanderford, MS Delta CC LE Training Academy
Dep. Chief Todd Stewart, CRTC
Officer Deandre Eiland, NMLETC
Ms. Lara Mansell, NMLETC
Officer Gary Garrett, NMLETC
Deputy James Rayburn, Rankin Co. S.O.

Introductory Remarks:

The guests introduced themselves and they were welcomed by Chairman Barnett.

Approval of Minutes:

A copy of the minutes from the previous meeting was emailed to each member. Sheriff McGee made a motion to approve the minutes as presented. Dr. Mallory seconded the motion and it carried without opposition.

Old Business

Request for Approval of In-Service Training:

1. On-Scene Traffic Homicide Investigation, Accident Reconstruction Level 1; Technical Accident Investigation, Accident Reconstruction Level 2; Accident Reconstruction Level 3, Traffic Crash Reconstruction - DeSoto Co. Sheriff's Department, 80 hours per course.
2. NMLETC Basic Pistol Qualification Course; NMLETC Basic Rifle Qualification Course - North Mississippi Law Enforcement Training Center for Tupelo P.D. in service.
3. Exploring the Sexual Offender and Physical Abuser - Scott A. Johnson, MA, DABPS, LP, 16 hour course, Harrison Co. LETA.
4. Human Trafficking Conference - Advocates for Freedom, 8 hour course, Biloxi.
5. DNA Course - Scales Biological Laboratory, Inc., 7 hour course, Lincoln Co. S.O.
6. Introduction to Sexual Assault Investigation for the Rural Executive Online; Introduction to Sexual Assault Investigation for the Rural Investigator Online - Arkansas Criminal Justice Institute (Grant), 18/21 hour online course.
7. MS Division of the International Association for Identification 2017 Educational Conference - Hattiesburg, 24 hour course.
8. 4th Annual One Loud Voice: A Multidisciplinary Team Approach to Child Abuse Conference - Children's Advocacy Centers of Mississippi, Biloxi, 14 hour course.
9. Professional Grammar Simplified Online- Margaret Tullos, M and W Publishing Co. 12 hours total.
10. 2017 Coroner/Law Enforcement Conference - Mid-South Transplant Foundation, Sardis, 7 hour course.
11. End Violence Against Women International Online Training - 16 courses, 5/32 hours.

12. Attorney General's Office In-Service Training - Handgun, Shotgun, AR-15, Courtroom, Active Shooter, Interview and Interrogation, Elderly Crimes, Officer Survival, Basic Investigations; 8/16 hours.

1. Revised New Chief's Training - Chief's Association, Director Ken Winter, Ridgeland 1/17 to 1/20, 2017; 37.5 hours total.

Mr. McKay made a motion to approve the proposed training programs numbered 1 through 12. Chief Hawkins seconded the motion and it carried without opposition.

The Board discussed the proposed New Chief's Training. The discussion dealt with the number of hours since the law required 40 hours of training. The Board declared that the training would only be approved if a total of 40 hours was included.

The Board discussed the amount of online training being offered and approved. Mr. Snyder made a motion that 12 hours of online training could be counted toward the 24 hour requirement. Chief Hawkins seconded the motion and it passed without opposition.

Review and Discuss Proposed Policy Changes with the Intent to Adopt Concerning Self-Sponsored Cadets:

The Board advised the staff at the last meeting to present policy concerning self-sponsored cadets. Proposals were presented to the Board. After discussion, the Board made some changes and additions to the proposed policies as follows:

DEFINITIONS

19. **Self-Sponsored Cadet** - Shall mean any person applying to an accredited law enforcement academy with the intent of completing the basic course curriculum or refresher course curriculum for full-time or part-time employment.

CHAPTER 1

- 102.01 3. A review of the official Certificate of Release or Discharge From Active Duty, (DD Form 214), or other official documents of release or discharge for all applicants who have military service.

- 102.06 Self-Sponsored individuals may request to attend an accredited academy for the purpose of completing basic or refresher training before applying for a law enforcement position.

Accredited academies may enroll and train self-sponsored cadets after completing the following steps:

The academies must evaluate each self-sponsored applicant to ensure each applicant meets the minimum employment criteria prior to employment. This evaluation must include the following:

1. A complete background investigation. This investigation is a critical factor in determining whether law enforcement applicants meet the requirements established under the LEOTP. The primary purpose of the investigation is to provide enough factual information to determine if a particular candidate would ensure the continued public trust in the competence and reliability of a law enforcement officer.

a. Academies must submit a "Law Enforcement Application for Certification and Background Investigation Review" form, Parts I, II and III and an explanation for any answers of "yes" in Part II which also contains a statement to be signed and dated by the self-sponsored applicant. Part III lists procedures to be initialed, to signify completion, and contains a statement to be signed and dated by the head of the academy or his/her authorized signee. Both Parts II and III must be signed and dated before a notary public.

2. The submission of the applicant's fingerprints to the Criminal Information Center of the MS Department of Public Safety (DPS/CIC) as a part of the background investigation.

Criminal Information
Center/MJIC Department of
Public Safety "Fingerprints"
3891 Highway 468
West
Pearl, Mississippi
39208

Telephone # - (601) 933-2600; Fax # - (601) 933-2676

3. A review of the official Certificate of Release or Discharge From Active Duty, (DD Form 214), or other official documents of release or discharge for all applicants who have military service.

4. A review of appropriate official documents to certify successful completion of high school or the General Educational Development (GED) Testing Program as per Chapter-01, Section-101, Subsection-101.03, Paragraph-2, Subparagraph-a-d.

5. A review of appropriate official documents to certify age and citizenship.

6. A medical and psychological review completed by a licensed physician. A medical and psychological exam is also required to enter the academy. Academies shall use the training packet medical form required for entry into the academy to accomplish both requirements with one medical evaluation. Please note that the medical evaluation is valid for six months. Medical evaluations completed more than six months prior to enrollment in an academy must be updated.

102.07 Academies may charge the self-sponsored cadet a fee to cover the expense of the background investigation. The payment of fees and tuition for basic training

is the responsibility of the self-sponsored cadet. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met. If the self-sponsored cadet that has attended the academy is appointed or employed as a law enforcement officer, he/she will be classified as a law enforcement trainee until the academy releases his/her records of successful completion of the academy.

CHAPTER 6

101.01 Standards for successful completion of the course are as follows:

6. and financial obligations paid in full by self-sponsored cadets.

CHAPTER 8

101.01

1. The refresher course must be completed within one year for full-time status and two years for part-time status of their date of hire.

101.07

5. financial obligations paid in full by self-sponsored cadets

CHAPTER 14

102.01

3. c. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met.

d.

iii. The academy may withhold a self-sponsored cadet's records for successful completion until their financial obligation has been met.

Sheriff McGee made a motion with the intent to adopt the proposed changes to Chapter 1 concerning self-sponsors and Chief Gammage seconded the motion. It passed without opposition. Mr. Snyder made a motion with the intent to adopt the changes in Chapter 1, 102.01 (3) to coincide with the same changes in 102.06 (3) dealing with military discharge. Mr. McKay seconded the motion and it passed without opposition. Mr. Snyder made a motion with the intent to adopt the proposed changes in Definitions, Chapters 6, 8, and 14. Dr. Mallory seconded the motion and it passed without opposition.

Review and Discuss Policy Concerning Lapsed Certification, and the Required Training to Reactivate Certification. Review and Discuss Refresher Training:

The Board was notified that the Chiefs' Association was not in favor of requiring a certified officer with a break in service to repeat the basic academy. Discussion was held concerning the

Board's policy on break in service, and the equivalency of training. The Board discussed having the Curriculum Committee to review the needs of the equivalency of training policy. Mr. Guest made a motion to ask the Committee to meet and bring recommendations back to the Board. Mr. Snyder seconded the motion and it passed without opposition.

New Business

Review and Discuss Work Related Fitness Testing:

The Board discussed this issue and was presented documents on Law Fit, Physical Agility Work Related Test, and the current physical fitness requirements. The Board agreed that the Committee should look at fitness requirements for refresher training. Major Tuggle made a motion for the Committee to review and bring back a recommendation. Mr. Snyder seconded the motion and it passed without opposition.

Certification of Officers

Director Davis presented 2 F/T basic academy classes and 2 P/T basic academy classes for certification pending completion of all requirements. A list of 35 F/T equivalency candidates, and 10 P/T equivalency candidates was presented for certification pending completion of all requirements. Dr. Mallory made a motion to approve the academy classes and equivalency candidates for certification subject to meeting all requirements and Chief Hawkins seconded the motion. The motion carried without opposition.

Director's Report:

Full-Time basic training is on the increase this year, unlike many other states. For the entire FY of 2016 there were 405 officers training. In the first 6 months of this FY, 294 officers have been trained.

Next Scheduled Meeting:

The next meeting was set for March 9, 2017 at 9:00 a.m. at the Public Safety Planning Building.

Concluding Remarks; Adjournment:

Dr. Mallory made a motion to adjourn, seconded by Chief Gammage with no opposition. The meeting was adjourned at 10:54 a.m.

Respectfully submitted,



Director, Board on Law Enforcement
Officer Standards and Training