

BLEOST proposed policy changes as of November 2025

Rule 2.2(1)(C)(1) shall read as follows:

“Be at least 21 years of age upon graduation from a training academy.”

Rule 4.3(1)(F) shall read as follows:

“The director shall have the administrative authority to issue both temporary or permanent declarations of ineligibility for certification as well as an administrative revocation of those certificate holders who have been charged with a felony crime, or when probable cause is found by the court pursuant to Miss. Code Section 99-3-28, or adjudicated guilty of a misdemeanor crime, other than the crimes not required to be reported on part II of the **Law Enforcement Application for Certification and Background Investigation Review.**”

Rule 4.3(1)(G) shall read as follows:

“Individuals must be notified in writing of any administrative sanction including non-eligibility. The notification letter must contain the reasons for the sanction as well as a statement of the specific findings by the staff. The notification letter must also include instructions for requesting a board hearing. Any applicant who shall have voluntarily surrendered his or her certificate through a written instrument or any sworn statement shall be deemed to have waived any right to a board hearing, effective July 1, 2026.”

Rule 4.3(1)(J) shall read as follows:

“At the appointed time, the chair shall convene the certification hearing. The chair or the vice chair shall be the presiding officer and control the course of the hearing. The Board itself shall constitute the hearing panel during regularly scheduled meetings. The Board shall also employ, at a specially convened meeting for certification hearings, a special hearing panel consisting of at least three (3) members of the Board. This special hearing panel shall comply with all policies and procedures of the Board and with the requirements of Mississippi Code Annotated § 45-6-7, as amended by House Bill 691, Regular Session 2024.”

Rule 7.3(1)(A) shall read as follows:

“Each academy shall develop an admittance and enrollment procedure. This procedure must ensure that only those applicants who are of good moral character meeting Board standards and are physically and mentally fit are admitted to the academy. An academy may properly refuse admission to any applicant who has previously attended any training academy on three (3) prior occasions without successful completion. Such an applicant, once refused, must wait a minimum of five (5) years before making any further application to any training academy.”

Rule 9.2 shall read as follows:

“1. The Board shall evaluate each applicant's documented record of experience, education, and training. The accomplishments in each area shall be weighed to compare the applicant's credentials with the current standards for professional certification.

A. The certification status of any law enforcement officer shall lapse after a break in service of more than two years. Time of Service will be determined by official Board records (applications, rosters).

1. Officers, certified in this state, who have had basic as in Chapter 9, Rule 9.2, Subsection-C and meet the employment guidelines, with a break in service of more than two (2) years, are required to complete the hands-on skill tests and law courses of the refresher course and provide verification of First Aid/CPR certification to restore their certification. The skill tests and law courses portions of the refresher course must be completed within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted at a Board accredited academy. Academies must review the Board's notice that the student is eligible for the skill tests.

2. Officers, certified in this state, who have had basic as in Chapter 9, Rule 9.2, Subsection-C and meet the employment guidelines with a break in service of five (5) years or more are required to complete the refresher course and provide verification of First Aid/CPR certification to restore their certification. The refresher course must be conducted at a Board accredited academy within one year for full-time status and two years for part-time status of their date of hire. Academies must review the Board's notice that the student is eligible for the refresher course.

B. All transfer applicants from another state, military, or federal jurisdiction that meet the employment guidelines applying for certification under Equivalency of Training must have completed training as defined in Chapter-9, Rule 9.2, Subsection-B.

1. The Board shall issue certification to applicants who establish residence within fifty (50) miles of the borders of this state if the following conditions are satisfied:

- a. The applicant holds a current and valid law enforcement license in good standing in another state, and has held this license from the occupational licensing board in the other state for at least one (1) year; and
- b. There were minimum education requirements and, if applicable, work experience, examination and clinical supervision requirements in effect, and the other state verifies that the applicant met those requirements in order to be licensed in that state; and
- c. The applicant has not committed any act in the other state that would have constituted grounds for refusal, suspension, or revocation of a license to practice that occupation in Mississippi at the time the act was committed, and the applicant does not have a disqualifying criminal record as determined by the BLEOST in Mississippi under Mississippi law; and
- d. The applicant did not surrender a license because of negligence or intentional misconduct related to the applicant's work in the occupation in another state; and
- e. The applicant does not have a complaint, allegation or investigation pending before an occupational licensing board or other board in another state that relates to unprofessional conduct or an alleged crime. If the applicant has a complaint, allegation or investigation pending, the occupational licensing board in Mississippi shall not issue or deny a license to the applicant until the complaint, allegation or investigation is resolved, or the applicant otherwise satisfies the criteria for licensure in Mississippi to the satisfaction of the BLEOST in Mississippi; and
- f. The applicant pays all applicable fees in Mississippi; and
- g. The applicant passes a jurisprudential examination specific to relevant state laws and administrative rules in Mississippi administered by the Board.
- h. The applicant completes the hands-on skill tests and law courses portions of the refresher course at a Board accredited academy and provides verification of First Aid/CPR certification.

2. The Board shall issue certification to applicants who establish residence within fifty (50) miles of the borders this state based on work experience in another state, if all the following apply:

- a. The applicant worked in a state that does not issue law enforcement license/certification to regulate the occupation; and
- b. The applicant worked for at least three (3) years in law enforcement as determined by the BLEOST; and
- c. The applicant satisfies the provisions of paragraphs (c) through (f) of subsection B (1) of this section; and
- d. The applicant passes a jurisprudential examination specific to relevant state laws, administrative rules, and skills in Mississippi administered by the Board.
- e. The applicant completes the hands-on skill tests and law courses portions of the refresher course at a Board accredited academy and provides verification of First Aid/CPR certification.

3. The Board shall issue certification to an applicant who is a member of the military, or an applicant who is married to or is a dependent of a member of the military, if, upon application to the Board, the applicant satisfies the following conditions:

- a. The applicant has been awarded a military occupational specialty, completed a military program of training, completed testing or equivalent training and experience, and performed in the occupational specialty; or
- b. The applicant holds a current and valid law enforcement license in good standing in another state, and has held this license from the occupational licensing board in the other state for at least one (1) year; and
- c. The applicant has not committed any act in the other state that would have constituted grounds for refusal, suspension, or revocation of a license to practice that occupation in Mississippi at the time the act was committed, the occupational licensing board in the other state holds the applicant in good standing, and the applicant does not have a disqualifying criminal record as determined by the BLEOST in Mississippi under Mississippi law; and

d. The applicant did not surrender a license because of negligence or intentional misconduct related to the applicant's work in the occupation in another state; and

e. The applicant does not have a complaint, allegation or investigation pending before an occupational licensing board or other board in another state that relates to unprofessional conduct or an alleged crime. If the applicant has a complaint, allegation or investigation pending, the occupational licensing board in Mississippi shall not issue or deny a license to the applicant until the complaint, allegation or investigation is resolved, or the applicant otherwise satisfies the criteria for licensure in Mississippi to the satisfaction of the occupational licensing board in Mississippi; and

f. The applicant pays all applicable fees in Mississippi; and

g. The applicant passes a jurisprudential examination specific to relevant state laws, administrative rules, and skills in Mississippi administered by the Board; and

h. The applicant completes the hands-on skill tests and law courses portions of the refresher course at a Board accredited academy and provides verification of First Aid/CPR certification.

4. The Board shall issue a license to an applicant who is a member of the military, or an applicant who is married to or is a dependent of a member of the military, upon application based on work experience in another state, if all the following apply:

a. The applicant worked in a state that does not issue law enforcement license/certification to regulate the occupation; and

b. The applicant worked for at least three (3) years in the lawful occupation; and

c. The applicant satisfies the provisions of paragraphs (c) through (f) of subsection B (3) of this section; and

d. The applicant passes a jurisprudential examination specific to relevant state laws, administrative rules, and skills in Mississippi administered by the Board; and

e. The applicant completes the hands-on skill tests and law courses portions of the refresher course at a Board accredited academy and provides verification of First Aid/CPR certification.

5. The passing score for the jurisprudential examination is 70%. This examination must be successfully completed within 120 days of the date of the application. For applicants not successfully completing the test or applicants that did not take the test within 120 days of the date of the application, the applicant must complete the refresher course. Applications are due within thirty (30) days of the date of hire. Applicants required to complete the refresher course must provide verification of First Aid/CPR certification to receive certification. The refresher course must be conducted at a Board accredited academy within one year for full-time status and two years for part-time status of their date of hire.

6. Upon application, applicants must present an acceptable form of identification to verify Mississippi residency, if residency in this state is required. Applicants must provide verified documentation to satisfy the conditions of this section.

C. Officers must have successfully completed an acceptable basic law enforcement training course to be eligible for certification based on equivalency of training. Officers who have not met this requirement must complete the basic course to obtain certification.

1. An acceptable basic law enforcement training course shall be defined as:
 - a. One that meets an approved state standard for mandated training which leads to certification as a law enforcement officer. In addition to having completed a state approved basic course, officers whose total basic course hours are below the hours of the Mississippi curriculum, must also have completed on the job training consisting of at least six months of full-time law enforcement experience in the same jurisdiction wherein the training was completed;
 - b. A basic course, equivalent to the Mississippi curriculum, sponsored by a federal agency for its law enforcement officer;
2. In situations where the course predated state statutory requirements for law enforcement training or the course was administered by a federal jurisdiction, the course curriculum will be compared to the Mississippi curriculum. Basic law enforcement training courses which were conducted by the former Mississippi Game and Fish Commission or the Mississippi Bureau of Narcotics prior to the enactment of the Law Enforcement Officer Training Program shall be acceptable for purposes of granting equivalency.
3. The Board staff will review the actual basic course completed. Courses will be compared to the curriculum offered during the same period in this state. In addition to the courses listed, the staff will review the standards for successful graduation, the duration of the course and the training delivery method. The course must equal or exceed our existing standards to be considered an acceptable course.

4. Acceptable courses include written and hands-on examinations. Candidates must have passed all course requirements or achieved a minimum score of seventy percent (70%), whichever is higher.

D. Any officer, certified in this state, whose break in service was due to service in a closely related criminal justice position may restore their certification without further training by returning to law enforcement service before a two (2) year break. With a break of two (2) years or more, the officer may restore their certification by completing the hands-on skill tests and law courses portions of the refresher course. Once an officer has been deemed eligible for the skill tests and law courses, the department head will be notified by the Board.

1. Applicants must have: completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above, met the current employment guidelines and completed each of the hands-on skill tests and law courses and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted ~~by a certified instructor or~~ at a Board accredited academy. The law courses must be conducted at a Board accredited academy. Academies and instructors must review the Board's notice that the student is eligible for the skill tests and law courses. The skill tests are:

- a. Firearms,
- b. Defensive Driving and
- c. Mechanics of Arrest

2. Applicants must have served in a full-time capacity in one of the following positions (or other position as approved by the Board):

- a. As an instructor in a Board-approved academy, instructor, or student in criminal justice (or related subject area) at an institution of higher learning, or
- b. As an investigator for a district attorney, or investigator for a state level agency responsible for enforcing criminal statutes, or

3. Applicants must have served in a part-time law enforcement position in this state.

E. Any officer, certified in this state, whose break in service was due to serving as a law enforcement officer in another state or federal jurisdiction may restore their certification without further training by returning to law enforcement service before a two (2) year break. With a break of two (2) years or more, the officer may restore their certification by completing the hands-on skill tests and law courses portions of the refresher course and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted at a Board accredited academy. The law

courses must be conducted at a Board accredited academy. Academies and instructors must review the Board's notice that the student is eligible for the skill tests and law courses.

1. Applicants must have completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above and met the current employment guidelines.
2. Applicants must have served in a full-time capacity as a law enforcement officer in one of the following positions (or other position as approved by the Board):
 - a. A municipal police officer, county deputy sheriff or other law enforcement officer appointed or employed full-time in a recognized political subdivision of any state, province or territory of the United States of America who is vested with the authority to bear arms, make arrests, and has as their primary duty the prevention and detection of crime, the apprehension of criminals and the enforcement of criminal and traffic laws of the political subdivision.
 - b. Any person currently or formerly classified under the GS-1811 series or any uniformed federal law enforcement officer who is: appointed or employed full-time by the United States Department of Justice or its law enforcement subdivisions, the Department of Defense or its recognized military service branches, the Department of the Interior, the Department of the Treasury or its law enforcement subdivisions, or the District of Columbia; and/or who is vested with the authority to bear arms, make arrests, and has as their primary duty the prevention and detection of crime, the apprehension of criminals, and the enforcement of criminal and traffic laws of the United States of America.

F. The Board shall establish the acceptable curriculum and training delivery methods for the refresher course.

1. Any Board accredited training academy may present the refresher course curriculum. With prior Board approval, academies may tailor the curriculum delivery to that method best suited for their service area. Training standards shall also include certified instructors, record keeping and testing. Academies must review the Board's notice that the student is eligible for the refresher course.
2. Should agencies decide to integrate refresher course students into existing basic course classes, the refresher student shall be expected to complete the entire module to obtain credit for the refresher curriculum.
3. The academy shall provide the Board staff a preliminary roster, class schedules with planned instructors, and any new instructor applications not later than 10 working days prior to the class start date.

4. The academy shall provide the Board staff an updated entrance roster (if applicable), the student's graded entrance fitness score sheet, and the original completed training packets not later than five working days after the class report date. The candidate's NCIC report, certificate of high school/GED completion and verification of First Aid/CPR certification must be attached. All conflicts or missing information in these packets must be resolved before process can be completed.

5. Within ten (10) working days of the completion of the class, the academy must send a copy of the certificate, and the student's final grades to their department and to the Board. The final roster of students completing the class, written documentation of any student failure, dismissal, or withdrawal with reason from the academy must be submitted to the Board within ten (10) working days after completion of the class.

6. Any schedule changes must be reported in writing to the Board at the earliest opportunity (fax or e-mail), documented and maintained with the records of that course. A final schedule as amended with changes will be submitted with the final class roster and other end of course documents.

G. Standards for successful completion of the Refresher Course are:

1. An average academic score of 70%
2. A firearms qualifying score of 75%
3. A defensive driving score of 80%
4. A mechanics of arrest score of 80%
5. A physical fitness entrance score of 50%
6. Provide verification of First Aid/CPR certification
7. Financial obligations paid in full by self-sponsored cadets.

H. The Refresher Course is administered as a whole unit of training. The entire course must be completed satisfactorily to obtain certification. No credit will be given for partially completed training. In addition to the course standards, all students must adhere to all academy rules and regulations.

I. It is incumbent upon the law enforcement agency to ensure that all officers obtain certification. Employers should ensure that all applications for certification are submitted on a timely basis. Once the staff has provided instructions for the certification of a particular officer, employers should encourage their personnel to attempt testing/enrolling

in training programs so that each officer will be assured of completing any and all requirements within the time period.”

Rule 10.2 shall read as follows:

“1. The enabling legislation provides that the activities of law enforcement officers are of such nature as to require selection, education and training of a professional nature upon entrance and during the careers of such officers. Beginning in 2004, the Legislature enacted specific requirements for certain law enforcement officers to complete continuing education. This chapter shall focus on the continuing education and training during the careers of law enforcement officers.

A. Continuing education requirements for municipal police chiefs and municipal law enforcement officers.

1. The chief of police of any state agency, county, municipality, public two-year or four-year college or university and any extension thereof in the State of Mississippi, and the Pearl River Valley Water Supply District, is required to annually complete twenty (20) hours of executive level continuing education courses and any new chief of police having never previously served in that capacity, is required to complete forty (40) hours of executive level continuing education courses for his first year of service which are approved by and reported to the Mississippi Board on Law Enforcement Officers Standards and Training. Elected chiefs, although exempt from certification requirements, are not exempt from continuing education requirements.

2. Any law enforcement officer of any state agency, county, municipality, public two-year or four-year college or university and any extension thereof in the State of Mississippi, and the Pearl River Valley Water Supply District, is required to annually complete a specified number of hours of continuing education courses which are approved by and reported to the Mississippi Board on Law Enforcement Officers Standards and Training. The following number of hours of continuing education courses is required for law enforcement officers based upon the number of years following July 1, 2004:

a. 0-2 years after July 1, 20048 hours of annual training

b. 3-4 years after July 1, 200416 hours of annual training

c. 5 or more years after July 1, 200424 hours of annual training.

B. Any chief of police or law enforcement officer who fails to comply with the provisions of this section shall be subject to having his/her certification as a chief of police or law enforcement officer revoked by the Mississippi Board on Law Enforcement Officers Standards and Training, in accordance with Section 45-6-11. Failure to complete and/or report the training will place the agency on administrative hold. The Board shall notify the State Auditor's Office and the appropriate District Attorney or County Attorney of all noncompliance.

C. The Mississippi Board on Law Enforcement Officers Standards and Training is authorized to institute and promulgate all rules necessary for considering the revocation of any municipal chief of police or law enforcement officer who does not comply with the provisions of this section, and may grant, for sufficient cause shown, an extension of time in which compliance with the provisions of this section may be made.

D. Any chief of police or law enforcement officer who is aggrieved by any order or ruling made under the provisions of this section has the same rights and procedure of appeal as from any other order or ruling of the Mississippi Board on Law Enforcement Officers Standards and Training.

E. Beginning in July, 2014, all sheriffs are required to annually complete twenty (20) hours of continuing education courses in law enforcement. Such courses shall be approved by the Mississippi Board on Law Enforcement Officer Standards and Training.

F. Continuing Education shall be defined as; instruction that enhances or develops law enforcement Knowledge, Skills or Abilities (KSA's) for either generalized or specialized law enforcement essential functions as determined by the Board. The Board shall conduct ongoing assessments of KSA's to determine the critical needs wherein agencies and individual officers would most benefit from programs.

G. Continuing Education Planning and Budgeting - The Board shall develop and implement a process each fiscal year to approve advanced training for law enforcement professional associations. Law enforcement professional associations approved for advanced training by the Board include the Mississippi Constable's Association, Mississippi Association of Chiefs of Police, and the Mississippi Sheriff's Association. These associations may provide critical needs continuing education, executive and leadership advanced training. Any reimbursement of training expenses will be authorized only for those agencies and subdivisions of the state who are in compliance with all provisions of the Law Enforcement Officers Training Program (LEOTP) to include those policies and procedures established by the Board on Law Enforcement Officer Standards and Training pursuant to the LEOTP."

Rule 14.3(1)(B)(3)(h) shall read as follows:

“h. Reference Library

1. The academy shall provide a library for students to review reference materials concerning law enforcement subjects.
- 2 The library shall provide current state code reference materials, copies of landmark court decisions, current publications of law enforcement professional journals and additional text material determined appropriate by the academy director.
3. The library materials shall be made available to students through digital access.
4. The library shall be kept current with the latest material at all times.”

Rule 14.3(1)(C)(3)(e) shall read as follows:

“E. Revocation of Accreditation - The Board may decide to either revoke or not renew the accreditation of a training facility upon showing just cause for any other action detrimental to professional law enforcement training.”

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b. There were minimum education requirements and, if applicable, work experience, examination and clinical supervision requirements in effect, and the other state verifies that the applicant met those requirements in order to be licensed in that state; and

c. The applicant has not committed any act in the other state that would have constituted grounds for refusal, suspension, or revocation of a license to practice that occupation in Mississippi at the time the act was committed, and the applicant does not have a disqualifying criminal record as determined by the BLEOST in Mississippi under Mississippi law; and

d. The applicant did not surrender a license because of negligence or intentional misconduct related to the applicant's work in the occupation in another state; and

e. The applicant does not have a complaint, allegation or investigation pending before an occupational licensing board or other board in another state that relates to unprofessional conduct or an alleged crime. If the applicant has a complaint, allegation or investigation pending, the occupational licensing board in Mississippi shall not issue or deny a license to the applicant until the complaint, allegation or investigation is resolved, or the applicant otherwise satisfies the criteria for licensure in Mississippi to the satisfaction of the BLEOST in Mississippi; and

f. The applicant pays all applicable fees in Mississippi; and

g. The applicant passes a jurisprudential examination specific to relevant state laws and administrative rules in Mississippi administered by the Board.

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 - a. One that meets an approved state standard for mandated training which leads to certification as a law enforcement officer. In addition to having completed a state approved basic course, officers whose total basic course hours are below the hours of the Mississippi curriculum, must also have completed on the job training consisting of at least six months of full-time law enforcement experience in the same jurisdiction wherein the training was completed;
 - b. A basic course, equivalent to the Mississippi curriculum, sponsored by a federal agency for its law enforcement officer;
2. In situations where the course predated state statutory requirements for law enforcement training or the course was administered by a federal jurisdiction, the course curriculum will be compared to the Mississippi curriculum. Basic law enforcement training courses which were conducted by the former Mississippi Game and Fish Commission or the Mississippi Bureau of Narcotics prior to the enactment of the Law Enforcement Officer Training Program shall be acceptable for purposes of granting equivalency.
3. The Board staff will review the actual basic course completed. Courses will be compared to the curriculum offered during the same period in this state. In addition to the courses listed, the staff will review the standards for successful graduation, the duration of the course and the training delivery method. The course must equal or exceed our existing standards to be considered an acceptable course.

4. Acceptable courses include written and hands-on examinations. Candidates must have passed all course requirements or achieved a minimum score of seventy percent (70%), whichever is higher.

D. Any officer, certified in this state, whose break in service was due to service in a closely related criminal justice position may restore their certification without further training by returning to law enforcement service before a ~~five (5)~~ two (2) year break. With a break of ~~five (5)~~ two (2) years or more, the officer may restore their certification by completing the hands-on skill tests and law courses portions of the refresher course. Once an officer has been deemed eligible for the skill tests and law courses, the department head will be notified by the Board.

1. Applicants must have: completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above, met the current employment guidelines and completed each of the hands-on skill tests and law courses and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted ~~by a certified instructor or~~ at a Board accredited academy. The law courses must be conducted at a Board accredited academy. Academies and instructors must review the Board's notice that the student is eligible for the skill tests and law courses. The skill tests are:

- a. Firearms,
- b. Defensive Driving and
- c. Mechanics of Arrest

2. Applicants must have served in a full-time capacity in one of the following positions (or other position as approved by the Board):

- a. As an instructor in a Board-approved academy, instructor, or student in criminal justice (or related subject area) at an institution of higher learning, or
- b. As an investigator for a district attorney, or investigator for a state level agency responsible for enforcing criminal statutes, or

3. Applicants must have served in a part-time law enforcement position in this state.

E. Any officer, certified in this state, whose break in service was due to serving as a law enforcement officer in another state or federal jurisdiction may restore their certification without further training by returning to law enforcement service before a ~~five (5)~~ two (2) year break. With a break of ~~five (5)~~ two (2) years or more, the officer may restore their certification by completing the hands-on skill tests and law courses portions of the refresher course and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted ~~by a certified instructor or~~

at a Board accredited academy. The law courses must be conducted at a Board accredited academy. Academies and instructors must review the Board's notice that the student is eligible for the skill tests and law courses.

1. Applicants must have completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above and met the current employment guidelines.
2. Applicants must have served in a full-time capacity as a law enforcement officer in one of the following positions (or other position as approved by the Board):
 - a. A municipal police officer, county deputy sheriff or other law enforcement officer appointed or employed full-time in a recognized political subdivision of any state, province or territory of the United States of America who is vested with the authority to bear arms, make arrests, and has as their primary duty the prevention and detection of crime, the apprehension of criminals and the enforcement of criminal and traffic laws of the political subdivision.
 - b. Any person currently or formerly classified under the GS-1811 series or any uniformed federal law enforcement officer who is: appointed or employed full-time by the United States Department of Justice or its law enforcement subdivisions, the Department of Defense or its recognized military service branches, the Department of the Interior, the Department of the Treasury or its law enforcement subdivisions, or the District of Columbia; and/or who is vested with the authority to bear arms, make arrests, and has as their primary duty the prevention and detection of crime, the apprehension of criminals, and the enforcement of criminal and traffic laws of the United States of America.

F. The Board shall establish the acceptable curriculum and training delivery methods for the refresher course.

1. Any Board accredited training academy may present the refresher course curriculum. With prior Board approval, academies may tailor the curriculum delivery to that method best suited for their service area. Training standards shall also include certified instructors, record keeping and testing. Academies must review the Board's notice that the student is eligible for the refresher course.
2. Should agencies decide to integrate refresher course students into existing basic course classes, the refresher student shall be expected to complete the entire module to obtain credit for the refresher curriculum.
3. The academy shall provide the Board staff a preliminary roster, class schedules with planned instructors, and any new instructor applications not later than 10 working days prior to the class start date.

4. The academy shall provide the Board staff an updated entrance roster (if applicable), the student's graded entrance fitness score sheet, and the original completed training packets not later than five working days after the class report date. The candidate's NCIC report, certificate of high school/GED completion and verification of First Aid/CPR certification must be attached. All conflicts or missing information in these packets must be resolved before process can be completed.

5. Within ten (10) working days of the completion of the class, the academy must send a copy of the certificate, and the student's final grades to their department and to the Board. The final roster of students completing the class, written documentation of any student failure, dismissal, or withdrawal with reason from the academy must be submitted to the Board within ten (10) working days after completion of the class.

6. Any schedule changes must be reported in writing to the Board at the earliest opportunity (fax or e-mail), documented and maintained with the records of that course. A final schedule as amended with changes will be submitted with the final class roster and other end of course documents.

G. Standards for successful completion of the Refresher Course are:

1. An average academic score of 70%
2. A firearms qualifying score of 75%
3. A defensive driving score of 80%
4. A mechanics of arrest score of 80%
5. A physical fitness entrance score of 50%
6. Provide verification of First Aid/CPR certification
7. Financial obligations paid in full by self-sponsored cadets.

H. The Refresher Course is administered as a whole unit of training. The entire course must be completed satisfactorily to obtain certification. No credit will be given for partially completed training. In addition to the course standards, all students must adhere to all academy rules and regulations.

I. It is incumbent upon the law enforcement agency to ensure that all officers obtain certification. Employers should ensure that all applications for certification are submitted on a timely basis. Once the staff has provided instructions for the certification of a particular officer, employers should encourage their personnel to attempt testing/enrolling

in training programs so that each officer will be assured of completing any and all requirements within the time period.”

Rule 10.2 shall read as follows:

“1. The enabling legislation provides that the activities of law enforcement officers are of such nature as to require selection, education and training of a professional nature upon entrance and during the careers of such officers. Beginning in 2004, the Legislature enacted specific requirements for certain law enforcement officers to complete continuing education. This chapter shall focus on the continuing education and training during the careers of law enforcement officers.

A. Continuing education requirements for municipal police chiefs and municipal law enforcement officers.

1. The chief of police of any state agency, county, municipality, public two-year or four-year college or university and any extension thereof in the State of Mississippi, and the Pearl River Valley Water Supply District, is required to annually complete twenty (20) hours of executive level continuing education courses and any new chief of police having never previously served in that capacity, is required to complete forty (40) hours of executive level continuing education courses for his first year of service which are approved by and reported to the Mississippi Board on Law Enforcement Officers Standards and Training. Elected chiefs, although exempt from certification requirements, are not exempt from continuing education requirements.

2. Any ~~police~~ law enforcement officer of any any state agency, county, municipality, public two-year or four-year college or university and any extension thereof in the State of Mississippi, and the Pearl River Valley Water Supply District, is required to annually complete a specified number of hours of continuing education courses which are approved by and reported to the Mississippi Board on Law Enforcement Officers Standards and Training. The following number of hours of continuing education courses is required for ~~municipal police~~ law enforcement officers based upon the number of years following July 1, 2004:

- a. 0-2 years after July 1, 20048 hours of annual training
- b. 3-4 years after July 1, 200416 hours of annual training
- c. 5 or more years after July 1, 200424 hours of annual training.

B. Any chief of police or ~~municipal police~~ law enforcement officer who fails to comply with the provisions of this section shall be subject to having his/her certification as a chief of police or ~~municipal police~~ law enforcement officer revoked by the Mississippi Board on Law Enforcement Officers Standards and Training, in accordance with Section 45-6-11. Failure to complete and/or report the training will place the agency on administrative hold. The Board shall notify the State Auditor's Office and the appropriate District Attorney or County Attorney of all noncompliance.

C. The Mississippi Board on Law Enforcement Officers Standards and Training is authorized to institute and promulgate all rules necessary for considering the revocation of any municipal chief of police or ~~municipal police~~ law enforcement officer who does not comply with the provisions of this section, and may grant, for sufficient cause shown, an extension of time in which compliance with the provisions of this section may be made.

D. Any chief of police or ~~municipal police~~ law enforcement officer who is aggrieved by any order or ruling made under the provisions of this section has the same rights and procedure of appeal as from any other order or ruling of the Mississippi Board on Law Enforcement Officers Standards and Training.

E. Beginning in July, 2014, all sheriffs are required to annually complete twenty (20) hours of continuing education courses in law enforcement. Such courses shall be approved by the Mississippi Board on Law Enforcement Officer Standards and Training.

F. Continuing Education shall be defined as; instruction that enhances or develops law enforcement Knowledge, Skills or Abilities (KSA's) for either generalized or specialized law enforcement essential functions as determined by the Board. The Board shall conduct ongoing assessments of KSA's to determine the critical needs wherein agencies and individual officers would most benefit from programs.

G. Continuing Education Planning and Budgeting - The Board shall develop and implement a process each fiscal year to approve advanced training for law enforcement professional associations. Law enforcement professional associations approved for advanced training by the Board include the Mississippi Constable's Association, Mississippi Association of Chiefs of Police, and the Mississippi Sheriff's Association. These associations may provide critical needs continuing education, executive and leadership advanced training. Any reimbursement of training expenses will be authorized only for those agencies and subdivisions of the state who are in compliance with all provisions of the Law Enforcement Officers Training Program (LEOTP) to include those policies and procedures established by the Board on Law Enforcement Officer Standards and Training pursuant to the LEOTP."

Rule 14.3(1)(B)(3)(h) shall read as follows:

“h. Reference Library

1. The academy shall provide a ~~an on-site~~ library facility for students to review reference materials concerning law enforcement subjects.
- 2 The library shall provide current state code reference materials, copies of landmark court decisions, current publications of law enforcement professional journals and additional text material determined appropriate by the academy director.
3. The library materials shall be made available to students through digital access at scheduled periods.
4. The library shall be kept current with the latest material at all times.”

Rule 14.3(1)(C)(3)(e) shall read as follows:

“E. Revocation of Accreditation - The Board may decide to either revoke or not renew the accreditation of a training facility upon showing just cause for, ~~which includes, but is not limited to:~~

- ~~1. Administrative error in accreditation~~
- ~~2. Falsification of any information on the application~~
- ~~3. Facility becomes inadequate~~
- ~~4. Academy is no longer required to meet the training needs of the state~~
- ~~5. Academy fails to correct, upon notification, any non-compliance with Board-approved training guidelines, rules, or regulations,~~
- ~~6. Academy fails to make reports or falsely reports to the Board~~
- ~~7. When an academy fails to conduct one Board-approved basic law enforcement training course during the calendar year,~~
8. And any other action detrimental to professional law enforcement training.”