

MBI Directives Overview

The Mississippi Bureau of Investigation (MBI) has general policing powers to effectively assist all law enforcement agencies in detecting, deterring, and mitigating criminal activity in Mississippi. The Annual Directives of Standard Operating Procedures ensure MBI supports and provides professional services and resources to law enforcement agencies statewide to strengthen their efforts in disrupting criminal activity in communities.

Moreover, MBI will honor the four core tenets of operation: Professionalism, Uniformity, Accountability, and Outreach. All MBI programs shall be aligned with the core tenets to support our stakeholders best. Agents are charged with the fiduciary responsibility of ensuring that MBI efforts are purpose-driven at all times.

Professionalism:

Agents must adhere to high professional standards to uphold and abide by the oath taken to fulfill civil service duties and responsibilities. Agents must maintain respect, compassion, and integrity in every aspect of the public servant's career to support the Bureau's mission.

Uniformity:

Uniformity applies to every communication produced by MBI, whether verbal or written. Uniformity guarantees MBI consistency in service products statewide: critical incidents, sensitive investigations, preliminary investigations (PI), full investigations (FI), intelligence gathering, training, etc.

Accountability:

MBI mandates strict adherence to the Annual Directives of Standard Operating Procedures. Supervisors will routinely review service products to safeguard the agency's business assumptions and core tenets to enhance agency adaptability and change. MBI will

conduct remedial training quarterly to support efforts to preserve standards in the workforce. Agents are expected to be coachable and uphold their duties responsibly at all times to avoid significant pitfalls concerning a lapse of judgment or lack of candor.

Outreach:

MBI recognizes that sharing information with stakeholders and educating the public enhances proactive criminal intervention efforts. Supervisors and analysts will consistently assess data to identify trends and create service products to modify current training practices, coordinate efforts with law enforcement executives, corroborate information, and notify the public to enhance public safety. All programs will create and conduct outreach initiatives to support stakeholders statewide.

To effectively carry out MBI's mission, Agents must always be knowledgeable of the unchanging business assumptions listed below:

1. Law enforcement agencies will appreciate investigative support in critical incidents.
2. Law enforcement agencies will experience advanced solvability in criminal investigations.
3. Deploying resources spatially according to data may positively decrease criminal trends.