**MBI Directives Overview**

The Mississippi Bureau of Investigation (MBI) has general policing powers to effectively assist all law enforcement agencies in detecting, deterring, and mitigating criminal activity in Mississippi. The Annual Directives of Standard Operating Procedures ensure MBI supports and provides professional services and resources to law enforcement agencies statewide to strengthen their efforts in disrupting criminal activity in communities.

Moreover, MBI will honor the three core tenets of operation: Uniformity, Accountability, and Outreach (UAO). All MBI programs shall be aligned with UAO to best support our stakeholders. Agents are charged with the fiduciary responsibility of ensuring that MBI efforts are purpose-driven at all times.

**Uniformity:**

Uniformity applies to every communication produced by MBI, whether verbal or written. This guarantees MBI consistency in service products statewide: critical incidents, sensitive investigations, preliminary investigations (PI), full investigations (FI), intelligence gathering, training, etc.

**Accountability:**

MBI mandates strict adherence to the Annual Directives of Standard of Operating Procedures. Supervisors will routinely review service products to safeguard the agency’s business assumptions and UAO to enhance agency adaptability and change. MBI will conduct remedial training quarterly to support efforts to preserve standards in the
workforce. Agents are expected to be coachable and uphold their duties responsibly at all times to avoid significant pitfalls concerning a lapse of judgment or lack of candor.

*Outreach:*

MBI recognizes that sharing information with stakeholders and educating the public enhances proactive criminal intervention efforts. Supervisors and analysts will consistently assess data to identify trends and create service products to modify current training practices, coordinate efforts with law enforcement executives, corroborate information, and notify the public to enhance public safety. All programs will create and conduct outreach initiatives to support stakeholders statewide.

To effectively carry out MBI’s mission, Agents must always be knowledgeable of the unchanging business assumptions listed below:

1. Law enforcement agencies will appreciate investigative support in critical incidents.
2. Law enforcement agencies will experience advanced solvability in criminal investigations.
3. Deploying resources spatially according to data will decrease criminal trends.