



STATE OF MISSISSIPPI

TATE REEVES, GOVERNOR

DEPARTMENT OF PUBLIC SAFETY

SEAN J. TINDELL, COMMISSIONER

Notice of Intent to Award IFB 3160005778

Procurement Type and Name	IFB# 3160005778
Procurement Title	Invitation for Bid to provide Merit Promotion Process Services for the MS Department of Public Safety (MDPS)
Opening Date and Time	May 22, 2023, at 10:00 am CST

June 6, 2023

The Mississippi Department of Public Safety (MDPS) issued an Invitation for Bids (IFB) to secure a vendor to administer the Merit Promotion Process. The awarded contract term will be four (4) years with one (1) optional renewal year. The work shall consist of administering the Merit Promotion Process for the MS Highway Safety Patrol (MHSP)

Amendment I was to change the Anticipated Award Notification date from Tuesday, May 30, 2023, to Anticipated Award date Tuesday, June 6, 2023. Debriefing Deadline to June 13, 2023, and the No protest date and time to June 16, 2023, 5:00 pm. CST.

Services include Conducting job analysis for each of the three (3) rank levels of trooper-Master Sergeant, Lieutenant, Captain for the Enforcement and Motor Carrier areas. The vendor must provide staffing resources necessary to appropriately staff all aspects of the test administration process and all other services specified in the specification. The IFB required the winning vendor to have three (3) successful years of previous experience providing similar services at one or

more properties of comparable size, registered with the MS Secretary of State, and insurance coverages.

The MS Department of Public Safety released the IFB for a vendor to administer the Merit Promotion Process RFX 3160005778 on April 5, 2023. In response to the IFB, MDPS received two (2) sealed bids on May 22, 2023, from the following vendors:

- Morris and McDaniel, Inc
- Industrial Organizational Solutions

MDPS opened bids on May 22, 2023. The bids were ranked as follows:

Vendor	Amount of Bid
Morris and McDaniel, Inc	\$194,900.00
Industrial Organizational Solutions	\$275,010.00

The MDPS reviewed each bid submitted and it was determined that both bids were responsive to the IFB and met the minimum qualifications set forth in the IFB. Based on the review, and having submitted the lowest, responsive, responsible bid, MDPS recommends the contract to be awarded to the following:

- Morris and McDaniel, Inc 741 N. Congress Street Jackson MS, 39202