

**MINUTES**

**BLEOST MEETING**  
**September 23, 2021**

**Call to Order:**

The meeting was called to order at 9:00 a.m. by Chairman Ed Snyder.

**Roll Call:**

The Chair called the roll, and a quorum was established. Board members present were:

Officer Brad Carter  
Hon. Kassie Coleman  
Chief Don Gammage  
Col. Randy Ginn  
Chief Michael Hall  
Sheriff Jim Johnson  
Dr. Steve Mallory  
Constable Glenn McKay  
Sheriff Greg Pollan  
Chief Vance Rice  
Hon. Ed Snyder  
Mr. Windy Swetman

**Board members not present were:**

Mayor Gary Rhoads  
Hon. Candice Rucker, Board Counsel

**Introduction of Guests, Introductory Remarks:**

The guests introduced themselves and they were welcomed.

**Speakers/Guests present were:**

Lt. Mike Cowan, DeSoto County S.O.  
Attorney Francis Springer, Springer Law Firm  
Director Phyliss Colson, Northeast CCTA  
Lt. S. Richardson, Hattiesburg P.D.  
Sheriff Randy Atkins, Leake County S.O.  
Lt. Ricky Williamson, Grenada LETA  
Major Louis Elias, Harrison Co. LETA  
Jimmy Warden, Harrison Co. LETA  
Director Amy Vanderford, MDCCLETA

**Staff Members Present were:**

Bureau Director Robert Davis

Division Director Bob Morgan  
Training Director, Michael Nash  
Certification Officer Donna Rogers

### **Approval of Minutes:**

A copy of the minutes from the July 2021 meeting was emailed to each member. Sheriff Johnson made a motion to approve the minutes as presented. Mrs. Coleman seconded the motion. The motion carried without opposition.

### **OLD BUSINESS**

#### **Discuss the Recessed Hearing for Officer Jordan R. Walters:**

The Board began the hearing for Officer Jordan R. Walters at their July meeting. After hearing certain testimony, the Board voted to go into Closed Session and then into Executive Session. The Board voted to come out of Executive Session and the Chair announced that while in Executive Session that there were multiple concerns expressed by the Board about the exclusion of specific testimony and specific evidence that had been brought to the Board's attention by documents that had been properly filed of record with this office. Because of concerns that this information may have been improperly excluded, the Chair on his motion requests that the Attorney General's office research the matter of whether or not that information was properly excluded from this testimony and whether the Chair has the authority at all to make ruling on admissibility of evidence. The Chair declared the hearing in recess and based on the Attorney General's advice, to reconvene on this matter. A motion to recess the hearing with a second was made and it passed without opposition.

The AG's office researched Board policy and in Chapter 4, 4.3, 1, J, the policy states that at the appointed time, the chair shall convene the certification hearing. The chair or the vice chair shall be the presiding officer and control the course of the hearing. The Board itself shall constitute the hearing panel. (1) The proceedings of the hearing shall be recorded electronically, and a record made by qualified court reporter. (2) The Board shall consider all oral and written material presented at the hearing.

Based on this policy, Board counsel recommended that the Board reconvene the hearing, admit the evidence that was excluded, and make a decision based on everything presented.

The Chair entertained a motion, after Officer Walters' attorney agreed on the date and time of October 7<sup>th</sup> beginning at 9:00 a.m., to reconvene the hearing at 9:00 a.m. on October 7, 2021. Officer Carter made a motion to reconvene the hearing of Officer Walters on that date and time. Dr. Mallory seconded the motion, and it was adopted by unanimous consent.

#### **In-Service Training – Request for Approval:**

1. Mississippi Sheriffs' Association Winter Conference; 13.5 hours
2. Mississippi Crime Stoppers Training Conference; 11.5 hours
3. Situation Awareness Specialist; Arcuri Group LLC.; 4 hours
4. Next Level Combatives – Defensive Tactics to De-escalation; Columbia Law Enforcement Training Academy; 24 hours
5. Defensive Tactics for Law Enforcement; 30 hours; Tactical Operations Medical Specialist; 40 hours; Mid-America Safety Services
6. FBI/CAST-Introduction to Cell Site Analysis; 16 hours; National Domestic Communications Center
7. Sex Offender Registration and Compliance Symposium; 8 hours; Criminal Information Center

The Chair entertained a motion for approval. Sheriff Pollan made a motion to approve the training. Mrs. Coleman seconded the motion, and it was approved by unanimous consent.

**Final Vote to Adopt Proposed Policy Changes – Chapters 1,2,3,4,5,7,9,13:**

The OLRC approved the below changes to board policy with the addition of the words “or individual” to the description of a law enforcement officer:

**Part 301 Chapter 1**

*Rule 1.1 Definitions*

Herein are defined certain terms used in these Policy and Procedures.

1. **Administrative Hold** - Shall mean the withholding of all training funds and certification certificates due to non-compliance with Board policy or official requests for information.
2. **Background Investigation** – Shall mean a comprehensive process designed to produce fact-based, complete, accurate and unbiased information to ensure that an applicant meets all standards and requirements for employment.
32. **Board** - Shall mean the Board on Law Enforcement Officer Standards and Training.
43. **Board Director** - Shall mean the Director of the Division of Public Safety Planning.
54. **Break in Service** - Any period of time when an individual is not a law enforcement officer as defined in this policy.
65. **Certificates** - Shall mean certificates issued only to fully qualified officers.
76. **Certified** - Shall mean the Board has acknowledged that all requirements mandated by this policy and the Law Enforcement Officers Training Program have been achieved and that a certificate has been issued as documentation of the same.
87. **Chief of Police** - Shall mean the chief law enforcement officer of the municipality, who

shall have control and supervision of all police officers employed by the municipality. The officer in charge of municipal law enforcement officers, regardless of title, is acting as the Chief of Police.

**98. Code of Ethics** - Shall mean the ethical mandates set forth in Chapter 4, Rule 4.4,(1), Law Enforcement Code of Ethics, that law enforcement officers use to perform their duties.

**109. Criminal Record** - Shall mean any type of felony or misdemeanor conviction.

**1140. Disqualifying Criminal Convictions** - Shall mean a criminal record that is specific and directly related to the duties and responsibilities of a law enforcement officer as determined by a consideration of the following factors: the nature and seriousness of the crime for which the individual was convicted; the passage of time since the commission of the crime; the relationship of the crime to the ability, capacity, and fitness required to perform the duties and discharge the responsibilities of a law enforcement officer; and any evidence of rehabilitation or treatment undertaken by the individual that might mitigate against a direct relation.

**1211. Employment Standards** -- ~~All law enforcement applicants must meet the following guidelines to be employed as a law enforcement officer.~~ To be qualified for employment as a law enforcement officer, the applicant must meet the following standards and requirements: ~~They must~~ Be at least twenty-one (21) years of age, be a high school graduate (or obtain a General Educational Development (GED) Diploma), and be a United States citizen; be of such good physical and mental condition; to be capable of performing the duties under conditions inherent to the profession, as verified by a licensed physician; and be of good moral character as evidenced among other things by having neither a conviction, a plea of guilty, a plea of nolo contendere, probation, pre-trial diversion or the payment of any fine for a felony or a misdemeanor involving moral turpitude; or in relation to a crime that is directly related to the duties and responsibilities of a law enforcement officer; and have engaged in no conduct or action that would greatly diminish the public trust in the competence and reliability of a law enforcement officer. ~~Individuals Former members of the Armed Forces~~ must have been discharged ~~from the Armed Forces~~ under honorable conditions. Fitness for service as it relates to moral character must be verified by an appropriate background investigation.

**139. Equivalency of Training** - Shall mean the assessment of an applicant's law enforcement training, education, experience and qualifications.

**1410. "Grand-fathered" or exempt officers** - Shall mean full-time law enforcement officers already serving under permanent appointment on July 1, 1981, and personnel of the division of community services under § 47-7-9, Mississippi Code of 1972, serving on July 1, 1994, are not required to meet any of the provisions of the Law Enforcement Officers Training Program.

**1511. Lateral Transfer** - A transfer by a certified officer to a different law enforcement agency.

**1612. Law Enforcement Employer** - Shall mean the agency which employs the law enforcement officer.

**1713. Law Enforcement Officer** - Shall mean any person or individual appointed or employed full time by the state or any political subdivision thereof, or by the state military department as

provided in Section 33-1-33, who is duly sworn and vested with authority to bear arms and make arrests, and whose primary responsibility is the prevention and detection of crime, the apprehension of criminals and the enforcement of the criminal and traffic laws of this state and/or the ordinances of any political subdivision thereof. The term "law enforcement officer" also includes employees of the Department of Corrections who are designated as law enforcement officers by the Commissioner of Corrections pursuant to Section 47-5-54 and includes those district attorney criminal investigators who are designated as law enforcement officers. However, the term "law enforcement officer" shall not mean or include any elected official or any person employed as a legal assistant to a district attorney in this state, compliance agents of the State Board of Pharmacy, or any person or elected official who, subject to approval by the board, provides some criminal justice related services for a law enforcement agency. As used in this paragraph, "appointed or employed full time" means any person, other than a deputy sheriff or municipal law enforcement officer, who is receiving gross compensation for his or her duties as a law enforcement officer of Two Hundred Fifty Dollars (\$250.00) or more per week or One Thousand Seventy-Five Dollars (\$1,075.00) or more per month; for a deputy sheriff or municipal law enforcement officer, the term "appointed or employed full time" means a deputy sheriff or municipal law enforcement officer who is receiving gross compensation for his or her duties as a law enforcement officer of Four Hundred Seventy-five Dollars (\$475.00) or more per week or Two Thousand Fifty Dollars (\$2,050.00) or more per month.

**1814. Law Enforcement Trainee** - Shall mean any person appointed or employed in a full-time, part-time, reserve or auxiliary capacity by the state or any political subdivision thereof for the purposes of completing all the selection and training requirements established by the board to become a law enforcement officer or a part-time law enforcement officer. Such individuals shall not have the authority to use force, bear arms, make arrests or exercise any of the powers of a peace officer unless:

- A. The trainee is under the direct control and supervision of a law enforcement officer;
- B. The trainee was previously certified under this chapter; or
- C. The trainee is a certified law enforcement officer in a reciprocating state

**19. Moral Turpitude** - Any conduct, or pattern of conduct, contrary to justice, honesty, honor, modesty or good morals that would tend to disrupt, diminish or otherwise jeopardize public trust and fidelity in law enforcement.

**2016. Part-time Law Enforcement Officer** - Shall mean any person or individual appointed or employed in a part-time, reserve, or auxiliary capacity by the state or any political subdivision thereof who is duly sworn and vested with authority to bear arms and make arrests, and whose primary responsibility is the prevention and detection of crime, the apprehension of criminals and the enforcement of the criminal and traffic laws of this state and/or the ordinances of any political subdivision thereof. However, the term "part-time law enforcement officer" shall not mean or include any person or elected official who, subject to approval by the Board, provides some criminal justice related services for a law enforcement agency. As used in this paragraph "appointed or employed" means any person, other than a deputy sheriff or municipal law enforcement officer, who is performing such duties at any time whether or not they receive any

compensation for duties as a law enforcement officer provided that such compensation is less than Two Hundred Fifty Dollars (\$250.00) per week or One Thousand Seventy-Five Dollars (\$1,075.00) per month; for a deputy sheriff or municipal law enforcement officer, the term ‘appointed or employed’ means a deputy sheriff or municipal law enforcement officer who is performing such duties at any time whether or not they receive any compensation for duties as a law enforcement officer provided that such compensation is less than Four Hundred Seventy-five Dollars (\$475.00) per week or Two Thousand Fifty Dollars (\$2,050.00) per month.

**2147. Probationary Period** - A period of one year for full-time status and two years for part-time status from the initial date of hire as a law enforcement trainee, in the original appointment. The probationary period cannot be enlarged by additional or multiple appointments. Individuals acquire an additional two-year period following a break in-service of more than two years.

**2218. Self-Sponsored Cadet** – Shall mean any person applying to an accredited law enforcement academy with the intent of completing the basic course curriculum or refresher course curriculum for full-time or part-time employment.

**2319. Training Packet** -Shall mean the Board adopted forms used to collect information necessary for enrollment in a basic, part-time/reserve or refresher training course.

History: adopted - 07/1981; rev - 04/1988, 10/1991, 07/1998, 07/2004, 07/2006, 07/2007, 09/2008, 05/2013, 03/2017 and 08/2020

Source: Miss Code Ann. § 45-6-3, 45-6-7

## **Part 301 Chapter 2: Applicant Evaluation, Employment and Certification Procedures**

C. All law enforcement applicants with the noted exception in paragraph (b) above must meet the following guidelines to be employed as a law enforcement officer:

5. And be of good moral character as evidenced among other things by having neither a conviction, a plea of guilty, a plea of nolo contendere, having been ordered into probation or pre-trial diversion or have been fined in relation to a felony or a misdemeanor involving moral turpitude or to a crime that is directly related to the duties and responsibilities of a law enforcement officer; and not have been engaged in any conduct or action that would greatly diminish the public trust in the competence and reliability of a law enforcement officer. Former members of the Armed Forces Individuals must have been discharged ~~from the Armed Forces~~ under honorable conditions. Fitness for service as it relates to moral character must be verified by an appropriate background investigation.

1. A complete background investigation (~~See Background Investigations~~). This investigation is a critical factor in determining whether law enforcement applicants meet the requirements established under the LEOTP. The primary purpose of the investigation is to provide the law

enforcement employer with enough factual information to determine if a particular candidate would ensure the continued public trust in the competence and reliability of the department.

c. All other types of offenses are crimes and must be reported, regardless of the fine, pleas entered, or the adjudication status. This would include but is not limited to cases that are non-adjudicated, nolle prossed, dismissed, ~~or~~ acquitted, or expunged.

d

c. Eligible for certification after successful completion of the Skills Test and Law Courses of the Refresher Course (completion of a Board-approved basic training course and break in service of more than two years), or the Refresher Course (completion of a Board-approved basic training course and break in service of more than five years).

F. Self-Sponsored individuals may request to attend an accredited academy for the purpose of completing basic or refresher training before applying for a law enforcement position. Self-Sponsored individuals must obtain certification within two years of completing basic or refresher training. If certification is not granted, the training must be repeated.

### **Part 301 Chapter 3: Professional Certificates**

D. The employer should return the certificate to the Board director, along with a complete **“Termination/Reassignment Report”** form, within ten working days after:

1. The employee no longer meets all of the qualifications for employment (i.e.- the employee has been convicted, pled guilty, pled nolo contendere, fined, ordered into probation or pre-trial diversion in relation to a felony or a crime involving moral turpitude or to a crime that is directly related to the duties and responsibilities of a law enforcement officer, etc. [**the employer shall provide official documentation of any such conviction**]);

### **Part 301 Chapter 4: Hearings, Denial or Other Sanctions of Certificates**

#### *Rule 4.2 Policy*

1. The Board may reject any unqualified applicant for certification by a classification of not eligible for certification. Further, the Board reserves the right to reprimand, suspend or cancel and recall any certificate when:

A. The certificate was issued by administrative error;

B. The certificate was obtained through misrepresentation or fraud;

C. The holder has been convicted, pled guilty, pled nolo contendere, fined, ordered into probation or pre-trial diversion in relation to a felony or a crime involving moral turpitude or that is directly related to the duties and responsibilities of a law enforcement officer;



D. The holder has committed an act of malfeasance or has been dismissed from his employing law enforcement agency; or

E. The physical or mental condition of the officer is such that the officer is incapable of performing law enforcement duties inherent to the profession; or

~~FE.~~ Or Other due cause as determined by the Board.

1. The Board has established standards and qualifications by rule and regulation for the employment of law enforcement officers as they relate to the competence and reliability of persons to discharge the responsibilities of that position of public trust. These standards address minimum age, education, training, physical and mental standards, citizenship, good moral character and experience.

2. Any ~~condition~~, conduct or action that would breach the established minimum standards, violate the Law Enforcement Code of Ethics or would greatly diminish the public trust in the competence and reliability of a law enforcement officer would be actionable as due cause for reprimand, suspension (under conditions), recall or cancellation of a certificate.

Source: Miss Code Ann. § 45-6-7, 45-6-11

#### *Rule 4.3 Procedures*

1. The procedures listed herein shall be followed to ensure a fair and expedient process consistent with law.

A. The Board staff shall open a certification review file upon the instruction of the assistant director or the director. The director or the assistant may base the opening of a review file on a number of sources.

F. The director shall have the administrative authority to issue both temporary or permanent declarations of ineligibility for certification as well as an administrative revocation of those certificate holders who have been adjudicated guilty of a felony crime.

1. Once the date has been established for the hearing, the director shall notify the officer/individual and the agency head of the hearing date. The letter shall state, in clear terms, the time and place of the hearing, purpose of the hearing and proposed action to be taken. The letter will also:

a. Invite the officer/individual to appear personally before the Board to make a presentation on his certification.

- b. Advise the officer/individual that they have a right to be heard, present evidence and that they may bring people to give oral testimony or to provide assistance in the presentation. They also may question any adverse witnesses.
- c. Advise the officer/individual that they may have counsel assist and/or represent them at the hearing.
- d. Advise the officer/individual that strict rules of evidence do not apply.
- e. Advise the officer/individual that documents may be submitted for consideration. All copies of any official documents must be submitted under the county seal or notary public. Any written testimony must be presented in the form of duly sworn affidavits. All documents must be submitted to the Board staff not later than five working days before the hearing.

7. During deliberations the Board shall first consider the factual charges against the officer/individual and determine if the information presented supports the charges. If the Board finds that one or more of the charges are supported, then the Board shall consider the appropriate sanction.

8. The Board action shall be reduced to writing and entered into the written record of the proceedings. This record shall report the Board's findings of fact relative to each charge and the certification sanction by the Board.

K. The director shall notify the employing agency and the officer/individual in writing of the Board's decision. If the Board suspended or recalled the certificate, the notification shall advise the employer that no person shall serve as a law enforcement officer during a period when that person's certificate has been suspended, canceled or recalled in accordance with Mississippi Code Annotated, § 45-6-11 (3).

L. An officer/individual aggrieved by the findings and order of the Board may file an appeal with the chancery court of the county in which the officer was employed. The officer/individual must submit written notice of the appeal and the appropriate venue to the Board within thirty days after the date of the Board's final order.

Source: Miss Code Ann. § 45-6-7, 45-6-11

## **Part 301 Chapter 5: Compliance Monitoring and Noncompliance**

### *Rule 5.3 Procedures*

A.

2. Law enforcement agencies must establish policy that ensures only authorized (certified) officers perform duties as full-time, or part-time, (including reserve, and/or auxiliary) law enforcement officers.

## **Part 301 Chapter 7: Standards for the Successful Completion of Law Enforcement Training**

### *Rule 7.3 Procedures*

1. This section establishes procedures governing the standards to be used by accredited training academies.

A. Admission/enrollment procedure

1. Each academy shall develop an admittance and enrollment procedure. This procedure must ensure that only those applicants who are of good moral character-meeting Board standards and are physically and mentally fit are admitted to the academy.

## **Part 301 Chapter 9: Certification Based on Equivalency of Training and Refresher Training**

D. Any officer, certified in this state, whose break in service was due to service in a closely related criminal justice position may restore their certification by completing the hands-on skill tests and law courses of the refresher course. Once an officer has been deemed eligible for the skill tests and law courses, the department head will be notified by the Board.

1. Applicants must have completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above, met the current employment guidelines and completed each of the hands-on skill tests and law courses and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire. The skill tests must be conducted by a certified instructor or at a Board accredited academy. The law courses must be conducted at a Board accredited academy. Academies and instructors must review the Board's notice that the student is eligible for the skill tests and law courses. The skill tests are:

- a. Firearms,
- b. Defensive Driving and
- c. Mechanics of Arrest

3. ~~e. Of~~ Applicants must have served in a part-time law enforcement status position in this state.

E. Any officer, certified in this state, whose break in service was due to serving as a law enforcement officer in another state or federal jurisdiction may restore their certification. Eligible officers need only complete the hands-on skill tests and law courses of the refresher course and provide verification of First Aid/CPR certification within one year for full-time status and two years for part-time status of their date of hire, ~~provided that the break in service is not more than five (5) years~~. The skill tests must be conducted by a certified instructor or at a Board accredited academy. The law courses must be conducted at a Board accredited academy.

1. Applicants must have completed the basic course as in Chapter-9, Rule 9.2, Subsection-C above and met the current employment guidelines.

~~2. Applicants must have not had a break in service of more than five (5) years.~~

~~2.3.~~ Applicants must have served in a full-time capacity as a law enforcement officer in one of the following positions (or other position as approved by the Board):

b. ~~An agent, police officer or other law enforcement officer~~ Any person currently or formerly classified under the GS-1811 series or any uniformed federal law enforcement officer who is: appointed or employed full-time by; the United States Department of Justice or its law enforcement subdivisions, the Department of Defense or its recognized military service branches, the Department of the Interior, the Department of the Treasury or its law enforcement subdivisions, ~~or~~ the District of Columbia; and/or who is vested with the authority to bear arms, make arrests, and has as their primary duty the prevention and detection of crime, the apprehension of criminals, and the enforcement of criminal and traffic laws of the United States of America.

***Rule 9.4 Refresher Training Curriculum***

1. This document describes the 200-hour Refresher Training Curriculum for all Mississippi Law Enforcement Officers.

**LAW ENFORCEMENT REFRESHER TRAINING CURRICULUM**

	<u>HOURS</u>
1. <b><u>Mississippi Vehicle Law and Enforcement</u></b>	
9. Traffic Crash Investigation	16
10. Mississippi Motor Vehicle Law and Enforcement	4
13. DUI Law, Detection and Field Sobriety	10
2. <b><u>POLICE DEFENSIVE TACTICS</u></b>	
15. Officer Safety - Mechanics of Arrest, Restraint and Control	16
16. Use of Force	4
3. <b><u>FIREARMS</u></b>	
21. Firearms Training	32

4.	<b><u>EMERGENCY VEHICLE OPERATION</u></b>	
	25. Emergency Vehicle Driver Training	16
5.	<b><u>INVESTIGATIVE PRACTICES</u></b>	
	22. Crime Scene Processing	2
6.	<b><u>ORGANIZED CRIME/DRUGS</u></b>	
	26. Identification and Handling Drugs	6
7.	<b><u>CRIMINAL LAW AND PROCEDURES</u></b>	
	28. Constitutional Law; Search and Seizure; Laws of Arrest	8
	29. Mississippi Criminal Law	16
	30. Mississippi Juvenile Law - Dealing with Juveniles	2
	31. Courtroom Procedures and Rules of Evidence	1
	32. Courtroom Testimony, Demeanor and Mock Trial	1
	8. Civil Liability	2
8.	<b><u>CRIMINAL INVESTIGATION</u></b>	
	33. Principles of Criminal Investigation	2
	36. Domestic Violence Response	16
9.	<b><u>REPORT WRITING</u></b>	
	37. Report Writing, Note Taking and Case Preparation	2
10.	<b><u>PATROL OPERATIONS</u></b>	
	38. Patrol Concept, Preparation and Techniques; Calls for Service; Crimes in Progress	8
	39. Active Shooter	16
	41. Civil Complaints and Service Calls	2

44. Bias Based Profiling	2
11. <b><u>HOMELAND SECURITY</u></b>	
45. Introduction of Homeland Security and ICS	1
46. <del>Introduction of</del> Human Trafficking	2
12. <b><u>HUMAN RELATIONS</u></b>	
17. Human Behavior/Interpersonal Communications	4
18. Law Enforcement and Citizens with Special Needs	4
19. Conflict Management	4
13. <b><u>ADMINISTRATIVE</u></b>	2
<b>Total</b>	<b>200</b>

**Part 301 Chapter 13: Instructor Certification**

*Rule 13.1 Purpose*

1. This section establishes policy and procedures governing the standards and qualifications to be used to certify instructors for Board-approved training.
2. As with the professional certificate the instructor certificate remains the property of the Board. The possession and stewardship of the certificate is the responsibility of the sponsoring agency. The Board may revoke any instructor certificate upon a showing of just cause, which includes, but is not limited to:
  - a. Administrative error in issuance.
  - b. Falsification of any information on the application,
  - c. Failure to complete the prescribed internship,
  - d. Conviction or the entering of a plea of either guilty or nolo contendere, being fined, ordered into probation or pre-trial diversion in relation to a felony or a misdemeanor involving moral turpitude or a crime that is directly related to the duties and responsibilities of a law enforcement officer,

The Chair entertained a motion for the final adoption of these policies. Chief Rice made a motion to adopt with a second from Dr. Mallory. The motion was adopted by unanimous consent.

**Discuss Dismissal from Basic Training:**

The Board continued to discuss the two following questions from the last meeting:

When an agency sends a cadet to an academy and the agency decides to terminate the cadet or removes their sponsorship, should the academy director allow the cadet to continue as a self-sponsor at the objection of the agency?

When an academy director decides to dismiss a sponsored cadet for cause, and the cadet is dismissed by their agency, if the cadet wants to return as a self-sponsor, should the academy director have the authority to not accept him unless he is sponsored by an agency?

Additional views were presented to the Board concerning these issues. Neither issue received a motion. It was the consensus of the Board that the academy director should make these decisions.

## **NEW BUSINESS**

### **Certification of Officers:**

Director Davis presented 6 F/T Basic classes and 3 P/T Basic classes for certification pending completion of all requirements. There are 23 F/T equivalency candidates and 1 P/T equivalency candidate for certification pending completion of all requirements. The Chair entertained a motion. Dr. Mallory made a motion to approve the basic and equivalency candidates for certification subject to meeting all requirements and Mrs. Coleman seconded the motion. The motion was adopted by unanimous consent.

### **Director's Report:**

The director stated that hopefully by the November meeting, we will have the AG's opinion on the Board's questions concerning the new laws that were discussed. The director stated that there will possibly be 2 hearings at the next meeting.

### **Next Scheduled Meeting:**

The next regular meeting is scheduled for November 11, 2021. The continuation hearing for Officer Walters is set for October 7, 2021.

### **Concluding Remarks; Adjournment:**

The Chair entertained a motion to adjourn. Mr. Swetman made a motion to adjourn. Chief Rice seconded the motion and it passed without opposition. The meeting adjourned at 10:02 a.m.

Respectfully submitted,



Director, Board on Law Enforcement Officer Standards and Training