

**MINUTES**

**BLEOST MEETING**

**March 11, 2021**

**Call to Order:**

The meeting was called to order at 9:00 a.m. by the Chair, Ed Snyder. This meeting was held by conference call.

**Roll Call:**

The Chair called the roll, and a quorum was established. Board members present were:

Hon. Kassie Coleman  
Chief Don Gammage  
Sheriff Jim Johnson  
Dr. Steve Mallory  
Constable Glenn McKay  
Hon. Ed Snyder  
Captain Lori Travis

Hon. Candace Rucker, Board Counsel

**Board members not present were:**

Officer Brad Carter  
Sheriff Greg Pollan  
Mayor Gary Rhoads  
Chief Vance Rice  
Mr. Windy Swetman  
One Vacancy-Police Chief

**Introduction of Guests, Introductory Remarks:**

The guests introduced themselves and they were welcomed.

**Speakers/Guests present were:**

Director Jacqueline Moreno, SRPSI  
Director Chris Russell, Hancock Reserve Academy  
Director Robert Collum, MLEOTA  
Lt. Dan Rolinson, MLEOTA  
Lt. Harris Tapp, Hattiesburg Training Academy  
Sgt. Stephon Richardson, Hattiesburg Training Academy  
Special Agent Ian Grand, FBI  
Director Phyllis Colson, N.E.M.C.C. Reserve Training Center  
Lt. Mike Cowan, DeSoto Training Academy

**Staff Members Present were:**

Certification Officer Bebea Boney  
Bureau Director Robert Davis  
Division Director Bob Morgan  
Training Director, Michael Nash  
Certification Officer Donna Rogers

### **Approval of Minutes:**

A copy of the minutes from the January meeting was emailed to each member. Sheriff Johnson made a motion to approve the minutes as presented. Dr. Mallory seconded the motion. The motion carried without opposition.

### **OLD BUSINESS**

#### **In-Service Training – Request for Approval**

1. Examining Privilege, Racial Inequality and Biases (Looking Inside & Transforming Outside) Webinar - 11 hours; Dr. Kimberly Miller
2. Railroad Investigation and Safety Course (RISC) A - Modules 1 – 4; 4 hours  
Railroad Investigation and Safety Course (RISC) B - Module 1 – Rail Safety 101; 2 hours  
Railroad Investigation and Safety Course (RISC) C - Module 1 – Rail Safety 101; 1 hour  
Presented by Mississippi Operation Lifesaver, Inc. – MDOT
3. IAHTI Introduction to Human Trafficking™ – Law Enforcement Edition – International Association of Human Trafficking Investigators; (1-hour online training course)
4. New Chief’s Training, January 2021; 40 hours; Chief’s Association
5. Chief’s Winter Conference, January 2021; 20 hours; Chief’s Association
6. Emotional Intelligence for the Law Enforcement Officer; 7 hours; Juliet Lima Solutions
7. Accident or Inflicted: Investigator you decide; You Are There - You Decide! Scenario Based Training; Vicarious Trauma: A Workers Perspective; Coordinated Investigations; Domestic Violence a New Look; Initial Response and Investigation of Child Deaths (Part 1); Initial Response and Investigation of Child Deaths (Part 2); Ok-You have got this SEX case - now what; Photography; Strangulation; Interview and Interrogation; Investigations; 1.5 to 8 hours; Ace Institute
8. MS Division of International Association of Identification (MDIAI) 2021 Educational Conference; 20 hours; Olive Branch

9. Warrior Mindset Surviving the Deadly Force Encounter; 2.5 hours; Madison Police Department Pistol Qualification Course; 1 hour; Madison Police Department

10. FBI ERT Crime Scene Management and Investigation; 40 hours; Special Agent Ian Grand

The Chair entertained a motion. Chief Gammage made a motion to approve items 1 through 10. Mr. McKay seconded the motion, and it was approved without opposition.

11. FBI Firearms Instructor School; 40 hours, Presentation by Special Agent Ian Grand, FBI Principal Firearms Instructor, Training Coordinator

Special Agent Ian Grand, the principal firearms instructor for the FBI in Mississippi, reviewed the course agenda and stated that there were three steps to qualify to take this course. He said the student must be involved with the firearms program in their department, qualify with the bullseye FBI standard course, and use an agency issued or approved weapon. This course teaches the student how to teach others, it's not just a firearms course. The course teaches about pistols, revolvers, rifles, and shotguns. A certificate of completion is given to each student that completes the course.

The Chair entertained a motion. Mrs. Coleman made a motion to approve this instructor course. Dr. Mallory seconded the motion, and it was approved without opposition.

## **NEW BUSINESS**

### **Review Changes to Domestic Violence Goals and Objectives:**

These changes are necessary due to DPS's decision to end the state's contract with ReportBeam and move the crash report to a different company. This left the AGO in the position of having to find another company to assist in developing an entirely new system for the DV report. When the DV offense report was first launched, the AGO piggy-backed on the existing ReportBeam system since that was what law enforcement officers were already familiar with and to do otherwise would have been cost prohibitive. The old system is still functional at the moment, but new officers are unable to access it because it requires a ReportBeam password. DPS was the only entity with the authority to issue these passwords and since they no longer utilize the system, passwords cannot be issued to new officers. It is unsure of when the new system will be launched. The AGO has been in discussions with companies, and it is believed the bidding process has ended. It is the understanding of the AGO that any training on how to specifically access and utilize the new system will be conducted through an online tutorial that each officer will be required to complete.

The below changes are recommended by Paula Broome of the AGO:

## **PART 6: REPORT WRITING**

*This section of the course will discuss the statutory requirement to utilize the new domestic violence uniform offense report (that is pending development) when investigating certain crimes of domestic violence or stalking. This section of the course will instruct on the type of detailed information that should be gathered in the course of the investigation and included in any domestic violence or stalking report and will emphasize the importance of thorough and complete reports. Cadets/recruits will be required to write a detailed report in narrative form based on a live domestic violence scenario that each recruit will work. These reports will be reviewed and returned with comments. Some reports will be selected for demonstration purposes with the writers of the selected reports taking the stand in a mock trial to testify. This exercise will demonstrate the importance of a well-written and detailed report in future litigation.*

*Objectives: At the conclusion of this section of the course, the recruit will be able to:*

- 1. Identify the crimes for which Mississippi law mandates the use of the uniform offense report*
- 2. Demonstrate the ability to reduce information gathered in the course of an investigation to a concise, thorough, and well written document.*

The Chair entertained a motion. Sheriff Johnson made a motion to approve the recommended changes to the goals and objectives. Mrs. Coleman seconded the motion, and it was adopted by general consent.

### **Certification of Officers:**

Director Davis presented 3 P/T Basic classes, and 1 refresher/updates class for certification pending completion of all requirements. The Chair entertained a motion. Mrs. Coleman made a motion to approve, with a second from Director Travis. The motion was adopted by general consent. There are 25 F/T equivalency candidates and 6 P/T equivalency candidates for certification pending completion of all requirements. The Chair entertained a motion. Mr. McKay made a motion to approve the equivalency candidates for certification subject to meeting all requirements and Mrs. Coleman seconded the motion. The motion was adopted by general consent.

### **Director's Report:**

There will be 7 names of fallen officers added to the Monument this year. The names and dates of death are William C. Cooper-5/18/1898, Henry R. Campbell-5/18/1898, Carter I. Jones-5/18/1898, Jacob F. Green-4/1/1921, Marshall L. London Jr.-5/18/2020, James Harold Blair-6/12/2020, and Dylan Scott Pickle-7/26/2020. There have been 182 names recognized by the National Monument as line of duty deaths due to Covid 19. Only 1 name from Mississippi (Marshall L. London Jr.) has been approved for inclusion on the monument. There are 3 other names from Mississippi that have not been approved because the paperwork from their agencies has not been submitted.

Senate Bill 2792 dealing with the Fresh Start Act, which would have affected the Board, died in committee.

The staff has developed a document to send to municipal agencies on a random bases to monitor their in-service training. A document has also been developed for military law enforcement trained individuals to submit when requesting equivalency, which will be presented to the Board for consideration.

A police chief position on the Board is vacant and we haven't had any recommendations to send to the Governor's office. This position is for a chief of a town with less than 5000 population.

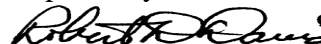
**Next Scheduled Meeting:**

The next meeting will be tentatively scheduled for May 13, 2021.

**Concluding Remarks; Adjournment:**

The meeting was adjourned at 9:51 a.m.

Respectfully submitted,



Director, Board on Law Enforcement Officer Standards and Training