

# **In Re: Law Enforcement Officer Standards & Training**

**Transcript of Meeting**

**September 11, 2025**

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Transcript of Meeting 9/11/2025

MISSISSIPPI PUBLIC SAFETY COMMISSION  
BOARD ON LAW ENFORCEMENT OFFICER  
STANDARDS & TRAINING

TRANSCRIPT OF MEETING

Taken at Mississippi Department of  
Public Safety Planning,  
152 Watford Parkway Drive,  
Canton, Mississippi,  
on Thursday, September 11, 2025,  
beginning at approximately 9:00 a.m.

REPORTED BY:

ELLA J. HARDWICK, CVR-M, CCR #1749

## Transcript of Meeting 9/11/2025

1                               BOARD MEMBERS PRESENT

2     Jim H. Johnson, Chair, Sheriff, Lee County

3     Derrick Jordan, Interim Director, Office of  
                             Standards & Training

4

5     Sean Tindell, Commissioner, MDPS

6     Brandon Hendry, Captain, Director of Law  
                             Enforcement Training Academy

7     John Quaka, Chief, Tupelo Police Department

8     Michael Hall, Chief, Guntown Police Department

9     Billy Seal, Chief, City of Long Beach

10    Lindsay Cranford, Esq., Office of the Attorney  
                             General

11

12    Robert Hancock, Constable, Mississippi Constables  
                             Association

13    Randall Tucker, Sheriff, MS Sheriffs' Association

14    Anthony Chancelor, Sheriff, Clarke County

15    Kenny Rogers, Chief, Mississippi State University

16    Tadd Pitts, Interim Colonel, Director of Highway  
                             Patrol

17

18    Luke Williamson, Esq.

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1                   CHAIRMAN JOHNSON: I call the Board  
2                   of Law Enforcement Standards and Training  
3                   meeting to order. Before we start, I ask  
4                   that we stand in reference of 9/11 and the  
5                   recent events that happened yesterday for  
6                   just a moment of silence.

7                   Thank you. Chief John Quaka will lead  
8                   us in our invocation. Following that, the  
9                   Honorable Lindsay Cranford will lead us in  
10                  our pledge.

11                 CHIEF QUAKA: Please bow your heads  
12                 with me.

13                                 (PRAYER.)

14                 MS. CRANFORD: Attention; salute;  
15                 pledge.

16                                 (PLEDGE.)

17                 CHAIRMAN JOHNSON: You may be seated.  
18                 Welcome all the members and guests. If  
19                 the guests will make sure that they have  
20                 signed the sign-in sheet over here by  
21                 these gentlemen before you leave today.  
22                 We need a record of your attendance.

23                 First of all, I want to welcome  
24                 Interim Director Derrick Jordan to the  
25                 driver's seat, and keep it in the middle

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1 of the road. That's what we do.

2 We have two new board members. We  
3 have gotten rid of the Ole Miss side and  
4 brought on the Mississippi State side --  
5 Hail State -- and we have the chief of  
6 Mississippi State, Mr. Kenny Rogers. So  
7 tell us a little bit about yourself.

8 CHIEF ROGERS: Well, good morning,  
9 everyone. I've been at Mississippi State  
10 for -- I started year 30 August 1st. Done  
11 a little bit of everything as I've been  
12 there at the university.

13 I also serve as a CALEA assessor.  
14 I've been an assessor for CALEA since  
15 2009, a really interesting part of what  
16 some of the things that I do. But I also  
17 pastor. I pastor a church. I'm here in  
18 Madison County; up in Camden is where my  
19 congregation is. Couparle United  
20 Methodist Church is where I pastor. I've  
21 been there for three years. I've been  
22 there for three years.

23 I'm married. I've been married to my  
24 wife for as long as I've been at  
25 Mississippi State. I have two sons, Blake

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1 and Connor, and both of them are at  
2 Pittsburg State University in Pittsburg,  
3 Kansas. Connor is on basketball  
4 scholarship, and Blake is a part of the  
5 coaching staff for the basketball team.

6 But born and raised in Starkville.  
7 Been in Starkville all my life. Was a  
8 two-year student at Jackson State  
9 University. So been in Jackson. Know a  
10 little bit about Canton and Jackson, but  
11 really excited to be a part of the Board.

12 I know previously Chief Rice was a  
13 member of the Board, and then Daniel  
14 replaced him. And so, I was a little  
15 apprehensive when he asked, but, again,  
16 really was appreciative and honored that  
17 he would ask me to take his place as a  
18 member. So really looking forward to  
19 being a part of this.

20 CHAIRMAN JOHNSON: Good. Welcome  
21 aboard. Thank you. We have the colonel  
22 of the highway patrol, Tadd Pitts. So  
23 welcome.

24 COL. PITTS: Yes. Thank you. I'm  
25 about a month and a half in my interim

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1 position. I started with the Rankin SO.  
2 I've been with the highway patrol for 18  
3 years now.

4 For the last 12 years or so, I've been  
5 in government affairs at the Capitol. We  
6 do executive protection and then  
7 government affairs as far as trying to get  
8 our budget and other things passed. So  
9 I've worked closely with some of y'all in  
10 the room. I hope to get to visit some of  
11 the other ones today.

12 Me and my family live in Brandon. I  
13 have three daughters. So, yeah. It's  
14 kind of wild in my house anyway. But I'm  
15 trying to soak it in. And if I could do  
16 anything for any of y'all, though, I look  
17 forward to it.

18 CHAIRMAN JOHNSON: Good. So thank  
19 you. Welcome aboard. Y'all will enjoy  
20 serving with these gentlemen. All right.  
21 Director Jordan, if you want to do a roll  
22 call, we'll go from there.

23 INTERIM DIRECTOR JORDAN: Yes, sir.  
24 Mr. Chairman. Roll call, let's start.  
25 Honorable Anthony Chancellor.

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1 MR. CHANCELLOR: Here.

2 INTERIM DIRECTOR JORDAN: Honorable

3 Lindsey Cranford.

4 MS. CRANFORD: Here.

5 INTERIM DIRECTOR JORDAN: Honorable

6 Kassie Coleman.

7 MS. CRANFORD: She's not able to be

8 here today. She actually called me this

9 morning and said they're trial-prepping on

10 a murder.

11 INTERIM DIRECTOR JORDAN: Chief

12 Michael Hall.

13 CHIEF HALL: Here.

14 INTERIM DIRECTOR JORDAN: Honorable

15 Robert Hancock.

16 CONSTABLE HANCOCK: Present.

17 INTERIM DIRECTOR JORDAN: Colonel

18 Tadd Pitts.

19 COL. PITTS: Present.

20 INTERIM DIRECTOR JORDAN: Captain

21 Brandon Hendry.

22 CAPTAIN HENDRY: Here.

23 INTERIM DIRECTOR JORDAN: Sheriff

24 Johnson.

25 CHAIRMAN JOHNSON: Here.



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1 INTERIM DIRECTOR JORDAN: Chief John  
2 Quaka.  
3 CHIEF QUAKA: Here.  
4 INTERIM DIRECTOR JORDAN: Chief Kenny  
5 Rogers.  
6 CHIEF ROGERS: Present.  
7 INTERIM DIRECTOR JORDAN:  
8 Commissioner Sean Tindell.  
9 COMMISSIONER TINDELL: Here.  
10 INTERIM DIRECTOR JORDAN: Sheriff  
11 Randy Tucker.  
12 SHERIFF TUCKER: Here.  
13 INTERIM DIRECTOR JORDAN: And Chief  
14 Billy Seal.  
15 CHIEF SEAL: Here.  
16 CHAIRMAN JOHNSON: Thank you,  
17 Director. That does establish a quorum.  
18 I'll entertain a motion on Item 4 for the  
19 approval of the minutes.  
20 MR. HENNING: Motion.  
21 CHAIRMAN JOHNSON: Motion. Do I have  
22 a second?  
23 CHIEF QUAKA: Second.  
24 CHAIRMAN JOHNSON: Any discussion?  
25 (NO RESPONSE.)

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1 CHAIRMAN JOHNSON: All in favor, say  
2 aye.

3 ALL: Aye.

4 CHAIRMAN JOHNSON: Any opposed?

5 (NO RESPONSE.)

6 CHAIRMAN JOHNSON: There are none.  
7 Item 5 is old business. Director Jordan.

8 INTERIM DIRECTOR JORDAN: So I can  
9 recall the last meeting, there was a  
10 committee that was set up for, I think --  
11 Luke, the committee, is there any  
12 information or progress on --

13 MR. WILLIAMSON: On the policy  
14 committee?

15 INTERIM DIRECTOR JORDAN: Yes.

16 MR. WILLIAMSON: I have been  
17 receiving some feedback from some Board  
18 members about some potential changes that  
19 we need to make, and I intend to make a --  
20 have some further discussions with other  
21 members of the committee, make some  
22 proposed changes to the committee.

23 And then hopefully, if we can get  
24 those changes ironed out and agreed upon,  
25 then we'll present those to the Board in

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1 November.

2 INTERIM DIRECTOR JORDAN: Is there  
3 anything that you've got?

4 CHAIRMAN JOHNSON: Not anything that  
5 I know of. Anybody else have any old  
6 business?

7 (NO RESPONSE.)

8 CHAIRMAN JOHNSON: All right. Move  
9 to Item 6 to the new business. Director  
10 Jordan.

11 INTERIM DIRECTOR JORDAN: So moving  
12 forward with new business, let's look  
13 at -- I'm going to jump forward to some of  
14 the things that we're dealing with here at  
15 the Department of Public Safety as it  
16 comes to the Board and ACADIS.

17 So some of your agencies should have  
18 been receiving notification from our  
19 ACADIS software managers. Has any agency  
20 in here been receiving notifications that  
21 have been imported into the software? You  
22 have?

23 If you haven't, that means that your  
24 rosters are not in. So make sure that  
25 your agency's rosters are implemented.

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1 Just go to the website, fill out your  
2 rosters, and once you fill out those  
3 rosters, we will send them to our ACADIS  
4 manager for the software, and they will  
5 send you an email letting you know when  
6 they will -- when they're going to  
7 implement those -- implement your rosters  
8 into the system.

9 Then you'll be able to create your  
10 portal accounts and be able to upload your  
11 documentation on there in the software  
12 system. So just make sure that your  
13 rosters are in.

14 To ensure that, I'm doing a second --  
15 I created a spreadsheet, and the ladies in  
16 the office are going to -- just sending  
17 out calls and reminders to make sure that  
18 everyone knows that their rosters are due.  
19 So that's the main thing. You said you  
20 already have -- you've had -- I know the  
21 Constables Association has. Yes. Okay.  
22 Did you have -- did y'all have any  
23 problems with anything?

24 CONSTABLE HANCOCK: Not yet. We're  
25 still getting them.

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1 INTERIM DIRECTOR JORDAN: Y'all are  
2 still getting them? Okay. Good.

3 CHAIRMAN JOHNSON: Anybody else have  
4 any new business?

5 COMMISSIONER TINDELL: At the  
6 appropriate time, I'd like to go into  
7 executive session -- to make a motion  
8 to go into executive session to discuss  
9 some personnel matters.

10 CHAIRMAN JOHNSON: We have a motion  
11 to go into executive session for personnel  
12 matters. Do I have a second?

13 CHIEF QUAKA: Second.

14 CHAIRMAN JOHNSON: Any discussion?

15 (NO RESPONSE.)

16 CHAIRMAN JOHNSON: All in favor, say  
17 aye.

18 ALL: Aye.

19 CHAIRMAN JOHNSON: Any opposed?

20 (NO RESPONSE.)

21 CHAIRMAN JOHNSON: There are none.  
22 All right. We'll be in executive session,  
23 so everyone except the Board will -- you  
24 can go across the hall, and the restrooms  
25 are down that way. Just keep opening

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1 doors, you'll find it. And we'll call you  
2 back in in just a moment.  
3 (BOARD ENTERS EXECUTIVE SESSION.)  
4 (OFF THE RECORD.)  
5 (BOARD EXITS EXECUTIVE SESSION.)  
6 CHAIRMAN JOHNSON: All right. We're  
7 back in regular session. We've already  
8 taken the vote to come out of the  
9 executive session, so we are at that  
10 point. We were on Item 6 of new business.  
11 Kind of threw that in. Was there anything  
12 else, Director, on the new business?  
13 INTERIM DIRECTOR JORDAN: No, sir.  
14 CHAIRMAN JOHNSON: Anybody else on  
15 the panel got any business they want to  
16 discuss that's not on --  
17 COMMISSIONER TINDELL: Mr. Chairman,  
18 I do have one thing that I'd like to bring  
19 up. I've been doing this 82 counties in  
20 82 days, and so, I've met with a number of  
21 you so far. We're halfway through that.  
22 I appreciate y'all taking the time to meet  
23 with me when I come out. I'm looking  
24 forward to the rest of the meetings across  
25 the state.

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1           I do want to bring up just a couple of  
2           things for y'all to be contemplating. One  
3           of the things that seems to be a very  
4           popular thought is having a way to  
5           transition some part-time certified law  
6           enforcement officers to full-time status  
7           with some sort of bridge academy to  
8           facilitate that. And I think that's  
9           something ultimately the Board will need  
10          to consider if that's the direction you  
11          want to go. And we can, at a later time,  
12          discuss the ins and outs of that.

13                But I do get a lot of feedback that  
14                there are a lot of good part-time  
15                certified that have been doing it a long  
16                time, and while they shouldn't just be  
17                given full-time status, maybe if there was  
18                a bridge academy to accomplish that, it  
19                could help, particularly some of these  
20                smaller departments.

21                And, again, I think that would be very  
22                much a Board decision. So I just wanted  
23                to bring that up, and that was it.

24                CAPTAIN HENDRY: Commissioner, I'll  
25                just make one comment on that. I'm on

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1           your same wavelength. I already submitted  
2           the policy amendment to do just that. So  
3           we'll have that in discussion.

4           COMMISSIONER TINDELL: Would that  
5           require any legislation? I mean, that's  
6           one thing I haven't figured out.

7           MR. WILLIAMSON: I don't believe so.  
8           And I think that -- I think that that  
9           achieves two goals simultaneously. I know  
10          the Board's been discussing for a while  
11          having one standard that all certified law  
12          enforcement officers meet. And so, I  
13          think that would help cement that and  
14          would also give an appropriate avenue for  
15          people to get there.

16          COMMISSIONER TINDELL: Excellent.  
17          That's good news. I'll start letting  
18          people know it might be a reality.

19          CHAIRMAN JOHNSON: On that -- and  
20          this is not the time to discuss it. You  
21          have -- if you have one standard and one  
22          type of training, then obviously that's  
23          got to be a full-time certificate. And  
24          so, does that require -- we have so many  
25          part-time academies that have been



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1 approved for part-time certification.

2 Do they automatically get approved to  
3 do full-time, or do they shut down and  
4 have to resubmit to become a full-time  
5 academy that's non-residential? Or is it  
6 just going to be done at a full-time  
7 academy? Or does this even make sense,  
8 what I'm asking?

9 CAPTAIN HENDRY: I made those  
10 proposals as well in the policy change --

11 CHAIRMAN JOHNSON: That's in there?  
12 Okay.

13 CAPTAIN HENDRY: -- and we needed --  
14 I think we, as a committee, need to  
15 discuss that from all perspectives before  
16 we kind of make that decision, because  
17 it's going to be controversial, I think.

18 CONSTABLE HANCOCK: I think the only  
19 thing was the hours. It wouldn't be the  
20 240 hours. It'd be the 480 hours even  
21 though it's part time so you can get your  
22 full curriculum just by these staying on  
23 campus is what we kind of. . .

24 CHAIRMAN JOHNSON: All right. Thank  
25 you. All right. The next is the

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1 Certification of Officers, Perkins, Donna  
2 Perkins. Item 7; is that correct?

3 INTERIM DIRECTOR JORDAN: Yes.  
4 Officer Certifications, Donna and  
5 Ms. Risa.

6 MS. TURPIN: Standards and Training  
7 would like to request the Board's approval  
8 of the academies that we have listed in  
9 your packet. You have three full-time.  
10 They're all three with Mississippi Law  
11 Enforcement Officers Training Academy.

12 The first one's DPS Cadet Class 70.  
13 May 15th -- I'm sorry, February 15th to  
14 May 5th, '26. There's revised dates on  
15 Class 280 from May 10th through July 23rd.  
16 And the last basic class is 281 from  
17 September 6th to October 19th.

18 CHIEF QUAKA: I do have a question on  
19 Class 281. That's only six weeks. Surely  
20 that date's not right, is it?

21 DIRECTOR CARLTON: That's not.

22 MS. TURPIN: It's not? I will  
23 get. . . I don't have my email.

24 CAPTAIN HENDRY: September -- Tony,  
25 September 6th is a Saturday. I'm sorry.

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1           No, that -- I'm sorry. That's wrong.  
2           That's '25.

3           MS. TURPIN: I'll go check and see.

4           CHIEF QUAKE: Yeah. Tony, you  
5           probably go to mid-November, don't you?

6           DIRECTOR CARLTON: I think that class  
7           graduates in December, actually.

8           CHIEF QUAKE: Oh.

9           MS. TURPIN: Let me go look at my  
10          email.

11          MS. PERKINS: Okay. And on my list,  
12          you'll see the public training list.  
13          Number 6, Michael Tucker. Last month, he  
14          was on your list as meeting the basic.  
15          When I got his records from Louisiana,  
16          they located his name, and it had been  
17          misspelled.

18          He was certified, and he did qualify  
19          for the test. I'm not sure if he's taken  
20          it or not, but that's the correction that  
21          you'll see on the list that you have in  
22          front of you.

23          They are numbered 17 through 20. I  
24          have not received their records yet from  
25          their out-of-state posts. Although it

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1           says test and refresher, their departments  
2           have not been notified that they qualify  
3           for either or. So if they come back that  
4           they are not valid, they may receive a  
5           basic. So although they're before you as  
6           needing the test or refresher, they've not  
7           received that notice yet.

8                     Number 24, Matthew McMillan, Madison  
9           PD, they just let me know yesterday that  
10          he came on board from the feds. I haven't  
11          received his application yet, but I have  
12          received his credentials. So if anybody  
13          has any questions for me.

14                    (NO RESPONSE.)

15                   CHAIRMAN JOHNSON: All right. The  
16          Chair will entertain a motion on the  
17          full-time basic classes that was presented  
18          by Ms. Turpin only on Class 70 and on  
19          Class 280. I'll entertain a motion to  
20          accept that.

21                   SHERIFF CHANCELOR: Motion.

22                   CHAIRMAN JOHNSON: Do I have a  
23          second?

24                   CHIEF QUAKA: Second.

25                   CHAIRMAN JOHNSON: All in favor say

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1                   aye.

2                   ALL: Aye.

3                   CHAIRMAN JOHNSON: Any opposed?

4                   (NO RESPONSE.)

5                   CHAIRMAN JOHNSON: There are none.

6                   We're tabling 281 --

7                   THE COURT REPORTER: Who made the

8                   motion and second?

9                   CHAIRMAN JOHNSON: Sheriff, and Chief

10                  was second. And we are going to table 281

11                  till she gets those dates correct.

12                  Now we'll entertain a motion on the

13                  equivalency of training with a reminder of

14                  item 6, 17, 18, 19, 20, and item 24. If

15                  there's any discussion on that or a motion

16                  to accept as is.

17                  SHERIFF TUCKER: You're asking us to

18                  pre-approve 17, 18, 19, those numbers

19                  pending there?

20                  MS. PERKINS: Yes. They've got their

21                  paperwork attached to it. So they're

22                  going to be a lot -- they're going to be

23                  approved. I just don't have the letter

24                  that I sent to their --

25                  SHERIFF TUCKER: Actual letter?

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1 MS. PERKINS: Correct.

2 SHERIFF TUCKER: I make the motion.

3 CHAIRMAN JOHNSON: Okay. We have a

4 motion pending the completing of the

5 applicants' paperwork and letters to

6 approve the entire list. Do I have a

7 second?

8 CHIEF QUAKA: Second.

9 CHAIRMAN JOHNSON: Any discussion?

10 (NO RESPONSE.)

11 CHAIRMAN JOHNSON: All in favor say

12 aye.

13 ALL: Aye.

14 CHAIRMAN JOHNSON: Any opposed?

15 (NO RESPONSE.)

16 CHAIRMAN JOHNSON: There are none.

17 All right. Ms. Turpin, do you have a

18 request for that?

19 MS. TURPIN: The email had

20 October 19th. I should have caught that.

21 But it's November 19th? Okay.

22 CHAIRMAN JOHNSON: So we're changing

23 281 from September 6th to October -- to

24 November 19th.

25 MS. TURPIN: November 19th.

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1                   CHAIRMAN JOHNSON: Okay. With that  
2                   note being changed, is there any other  
3                   discussion, Chief Quaka, for your  
4                   question?

5                   CHIEF QUAKA: No.

6                   CHAIRMAN JOHNSON: Okay. Entertain a  
7                   motion to accept Class 281 for  
8                   certification.

9                   CHIEF QUAKA: I'll make a motion.

10                  CHAIRMAN JOHNSON: Have a second?

11                  SHERIFF TUCKER: Second.

12                  CHAIRMAN JOHNSON: All in favor say  
13                  aye.

14                  ALL: Aye.

15                  CHAIRMAN JOHNSON: Any opposed?

16                               (NO RESPONSE.)

17                  CHAIRMAN JOHNSON: There are none.  
18                  Thank you. All right. Item 8 is  
19                  in-service training CEU training.  
20                  Director Jordan?

21                  INTERIM DIRECTOR JORDAN: Yes. First  
22                  up for is the State Training Academy  
23                  Director Carlton with the firearms course.

24                  DIRECTOR CARLTON: Thank you. Good  
25                  morning. The courses we presented, we've

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1           been using the state firearms course for  
2           the academies. This has been going on for  
3           over two decades with no change to that  
4           curriculum or to that course.

5           This is just to add to that. It's a  
6           more advanced course. It incorporates  
7           some moving and shooting, and it's just  
8           things that brings us up to a more current  
9           place where we are. So it's not to take  
10          the place of that one. It is to add to  
11          it. So you would have other options to  
12          pick from for certification.

13          So a lot of agencies think that  
14          that's -- they have to shoot that same  
15          course every year, and so, they recognize  
16          that the Board has approved it, so they  
17          use it. So we want to just add more  
18          courses to that list.

19          CHIEF QUAKA: So what you're saying,  
20          this is an option. The academy doesn't  
21          have to use it, but now they've got two  
22          different courses they can select from?

23          DIRECTOR CARLTON: Correct.  
24          Actually, I think it would be three there.

25          CHIEF QUAKA: Oh, three.



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1                   DIRECTOR CARLTON: Yes, sir.

2                   CAPTAIN HENDRY: And so, this would

3                   be -- we're just voting on this being an

4                   approved BLEOST qualification course --

5                   DIRECTOR CARLTON: Correct.

6                   CAPTAIN HENDRY: -- For any agency to

7                   use?

8                   DIRECTOR CARLTON: Any agency or any

9                   academy.

10                  CAPTAIN HENDRY: Right, right. And

11                  now on the -- I just -- on a technical

12                  basis, you and I and Luke can kind of hash

13                  this out, in the firearms curriculum in

14                  the policy manual, we don't -- I think we

15                  would be, as an academy, limited to using

16                  their qualification score only based on

17                  what's in the training curriculum.

18                  In other words, what came to mind is

19                  one of the courses includes prone

20                  shooting.

21                  DIRECTOR CARLTON: Correct.

22                  CAPTAIN HENDRY: Prone shooting is

23                  not in the curriculum.

24                  DIRECTOR CARLTON: Correct.

25                  CAPTAIN HENDRY: So how do we say you

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1 meet the standard when we don't train  
2 to -- it's not in the curriculum? Now,  
3 you might go above and beyond and do that.

4 DIRECTOR CARLTON: Correct.

5 CAPTAIN HENDRY: But, in other words,  
6 me, we don't necessarily do prone  
7 shooting. My firearms instructor, I would  
8 not allow him to use that course as a  
9 qualification course, because we don't  
10 teach it. You know what I'm saying?

11 DIRECTOR CARLTON: Right.

12 CAPTAIN HENDRY: Is that something we  
13 need to address, or is that -- I don't --  
14 I'm not against a policy change, but I  
15 guess what I'm saying is, as far as when  
16 you, as an academy, write down their  
17 passing score on that qualification sheet,  
18 we need to just make sure that there is a  
19 standard that we're teaching that to in  
20 the curriculum that addresses that, if  
21 you're going to use that course at an  
22 academy.

23 MR. WILLIAMSON: I agree. I think  
24 over and above is fine, but I agree with  
25 you. To be in compliance with the policy,

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1           it needs to be the course that's reflected  
2           within the curriculum as part of the  
3           policy until the policy can be changed.

4           So, I mean, over and above is great  
5           and probably necessary. But to your point  
6           about the scoring of it, the scoring would  
7           need to reflect what's already been made a  
8           part of the approved group.

9           CAPTAIN HENDRY: And just so we're  
10          clear as directors, as well, if Director  
11          Carlton did above and beyond training and  
12          he can show that he did the appropriate  
13          curriculum or the class, the teaching that  
14          goes on for that skill, could he still use  
15          that even if it's an approved course for a  
16          basic class cadet, in other words? Does  
17          that make sense?

18          MR. WILLIAMSON: I think -- I think I  
19          understand.

20          CAPTAIN HENDRY: So if he goes above  
21          and beyond and does additional training  
22          beyond the basic class curriculum --

23          MR. WILLIAMSON: Yes.

24          CAPTAIN HENDRY: -- and includes  
25          prone shooting, for example, and then,

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1           when he submits his packet to Standards  
2           and Training with a graduating course and  
3           he has that qualification course that  
4           includes that, how does -- is he still  
5           good to use that qualification course for  
6           a basic class student even though it's not  
7           on the basic class curriculum?

8                   MR. WILLIAMSON: I think as long as  
9           the other elements of the basic class  
10          curriculum are in there, then it's fine.  
11          Yes, sir.

12                  CAPTAIN HENDRY: Okay. Does that  
13          make sense to you?

14                  DIRECTOR CARLTON: Yep.

15                  CHAIRMAN JOHNSON: So what we're  
16          saying is, hypothetically, there are three  
17          points that you have to complete to  
18          graduate the academy when it comes to  
19          firearms, that the state says you've got  
20          to be able to do these three things.

21                  He's wanting to have those three  
22          things and then add 4, 5, and 6, but he's  
23          got to train 1, 2, and 3 to get their  
24          certificate. He may train on 1 through 6,  
25          but it's got to be 1, 2, and 3. Is that

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1 the way?

2 MR. WILLIAMSON: That's the way it  
3 is.

4 CHAIRMAN JOHNSON: Now is there -- we  
5 have one academy. Other academy? Are you  
6 familiar with what he's talking about,  
7 or -- it's going to affect you.

8 DIRECTOR MCKINNEY: We can still use  
9 the current curriculum to get our officers  
10 qualified, and then, if we want to add  
11 what Director Carlton added, then that  
12 would just be over and above and beyond.  
13 Is that where I'm getting at?

14 DIRECTOR CARLTON: Correct.

15 DIRECTOR MCKINNEY: Because we  
16 have -- when we started with 44 in this  
17 class, we probably had 15 who had never  
18 handled a firearm in their life, so -- and  
19 only have so many hours in a week just to  
20 get the safety and static shooting done  
21 where they're on targets, you know.

22 I don't really know what sideline it  
23 is or (indiscernible). So it's a  
24 challenge just to get them qualified with  
25 the basic qualification we have now.

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1           But I do get what he's saying. If we  
2           would have time to do the others, then  
3           obviously we would probably work on that  
4           as well, as long as it's not the only  
5           qualification we have. I don't think we  
6           would have time at our academy to be able  
7           to do that.

8           CHAIRMAN JOHNSON: So it would be  
9           over and above, not replacement. It would  
10          have to be added to the 480-hour course.  
11          Okay.

12          CAPTAIN HENDRY: So this is what we  
13          do, and we do above and beyond training as  
14          well, but we train them to the minimum  
15          standard during that week. Like, we train  
16          them, and they prove themselves by  
17          Wednesday or Thursday that they can shoot  
18          and qualify on the BLEOST qualification  
19          course.

20          Beyond that day, they do advanced  
21          training, moving and shooting, you know,  
22          the whole -- the whole extra stuff. And  
23          then they'll -- our firearms instructor  
24          also has a separate qual course that he  
25          makes them run as just a fun thing that

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1           they do, and it goes toward their points  
2           toward the top shooter award or whatever  
3           that is.

4           I guess my thing is, like, if that's  
5           the case, if it's just above and beyond  
6           and we still are using the standard BLEOST  
7           curriculum and qualification course that  
8           they have to train that, too, why do we  
9           have to approve it if it's above and  
10          beyond the basic?

11          DIRECTOR CARLTON: Yeah, I agree.

12          CHAIRMAN JOHNSON: Well, when you  
13          started explaining, that was my question.  
14          It's almost like the running. You got a  
15          test you've got to pass, but they may run  
16          five miles Wednesday, and they may run  
17          one. But at the end, they got a test  
18          they've got to pass. If they do  
19          over and above that, is there a need to  
20          improve it?

21          CAPTAIN HENDRY: I see that -- I  
22          mean, I see the angle of -- if Clarke  
23          County Sheriff's Office firearms  
24          instructors wanted to use that course of  
25          fire as an advanced training course that

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1           that agency would like to use as  
2           continuing education and their own  
3           interdepartmental qualifications, I would  
4           see approving it based on that.

5           SHERIFF CHANCELOR: But not in lieu  
6           of.

7           CAPTAIN HENDRY: Exactly. Well, I  
8           would say in lieu of.

9           SHERIFF CHANCELOR: Well, for  
10          continued education.

11          CAPTAIN HENDRY: For continued  
12          meaning --

13          CHAIRMAN JOHNSON: For your 24 hours.

14          CAPTAIN HENDRY: Right. Meaning --

15          SHERIFF CHANCELOR: For continued  
16          education. But not your --

17          CAPTAIN HENDRY: So, for example, if  
18          you need to do quals twice a year for your  
19          accreditation or whatever, you could use a  
20          state approved alternate course, like he's  
21          presenting today, to fulfill that, not  
22          just the one BLEOST qual course that is  
23          present.

24          CHAIRMAN JOHNSON: And get more  
25          hours.



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1                   MR. WILLIAMSON: And I think that's  
2                   the benefit, that if the Board approves  
3                   it, it can be used towards the continuing  
4                   education requirement and wouldn't replace  
5                   the standard curriculum that's here for  
6                   the academies but would be available  
7                   towards meeting that requirement.

8                   CAPTAIN HENDRY: Yeah. I'm all good  
9                   on that. Yeah.

10                  CHAIRMAN JOHNSON: Is that -- are you  
11                  understanding it?

12                  DIRECTOR CARLTON: Yes, sir.

13                  CHAIRMAN JOHNSON: Okay. It's not  
14                  just a presentation to do away with the  
15                  old and give a new one. Okay. All right.  
16                  Now that we're good and confused, can we  
17                  hit the broadside of a barn on this? I'll  
18                  entertain a motion for this to be accepted  
19                  as continuing education.

20                  CAPTAIN HENDRY: I'll make that  
21                  motion.

22                  CHAIRMAN JOHNSON: We have a motion.

23                  CONSTABLE HANCOCK: Second.

24                  CHAIRMAN JOHNSON: Have a second.  
25                  Any other discussion -- any other

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1 presentation, Director Carlton?

2 DIRECTOR CARLTON: No, sir. Thank  
3 you.

4 CHAIRMAN JOHNSON: All right. All in  
5 favor say aye.

6 ALL: Aye.

7 CHAIRMAN JOHNSON: And that is -- any  
8 opposed?

9 (NO RESPONSE.)

10 CHAIRMAN JOHNSON: There are none.

11 CHIEF HALL: I oppose.

12 CHAIRMAN JOHNSON: Okay.

13 CHIEF HALL: I just see a safety  
14 issue of the officers. You know, I don't  
15 think that -- there's some guys that I  
16 have that I trust my life on the line  
17 doing it, but if we're in the academy and  
18 we're rushing and doing things, I just see  
19 a safety issue, and that's why I'm against  
20 it.

21 CHAIRMAN JOHNSON: Okay. We have one  
22 opposed. You already voted for it. All  
23 right. Other training.

24 INTERIM DIRECTOR JORDAN: Yes. So  
25 next up is -- this is an instructor

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1 development course that was submitted by  
2 Ms. Vanderford. She couldn't be here  
3 today. I did submit the courses to  
4 everyone through email. I hope you  
5 received it and was able to open it.

6 So it's an instructor development  
7 course through the Mississippi Law  
8 Enforcement Officers Training Academy out  
9 in Pearl.

10 CHAIRMAN JOHNSON: Okay. Is this a  
11 recommendation on behalf of the Director  
12 to accept it?

13 INTERIM DIRECTOR JORDAN: Yes.

14 CHAIRMAN JOHNSON: All right.

15 CHIEF QUAKA: Motion.

16 CHAIRMAN JOHNSON: We have a motion.  
17 Do I have a second?

18 CONSTABLE HANCOCK: Second.

19 CHAIRMAN JOHNSON: Do we have any  
20 discussion?

21 CHIEF QUAKA: Yeah. I couldn't open  
22 mine, so could we get a brief synopsis of  
23 it?

24 CHAIRMAN JOHNSON: One page.

25 CHIEF QUAKA: One page would be

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1 great. Should I read this to everyone for  
2 everyone's benefit?

3 SHERIFF CHANCELOR: Yes, please do.

4 CHIEF QUAKA: All right. Course  
5 duration: 4 days, possibly 5. Maximum  
6 students 10. Classroom starting at  
7 8:00 a.m. Course fee \$500 per officer.

8 The course description is this: The  
9 instructor development course is designed  
10 to help new instructors develop their  
11 lesson plan and gain confidence in new  
12 knowledge and about existing and/or  
13 different teaching practice/materials.

14 This course will guide the instructor  
15 on their role in teaching adults,  
16 classroom setup, and the use of equipment  
17 to benefit their students in learning.  
18 Each attendee, once complete, will earn  
19 their State of Mississippi instructor  
20 certification.

21 Instructor goals are as follows: To  
22 develop the use of a positive approach to  
23 instruction and classroom management; to  
24 develop the use of a positive approach to  
25 leading; to develop support for students

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1           and co-workers; to understand  
2           research-based theories of learning,  
3           education, and behavior change; and to  
4           develop critical thinking skills.

5           The instructor is Amy Vanderford,  
6           Director of the MDCC LETA, earned her  
7           doctorate in higher education leadership  
8           from Delta State, master's in criminal  
9           justice from Delta State, and undergrad in  
10          political science from Ole Miss. Her  
11          career began with the Mississippi Bureau  
12          of Narcotics in 1997, where she performed  
13          undercover narcotics operations.

14          She currently teaches for MDCC, Ole  
15          Miss, Faulkner University, and Columbia  
16          Southern University in Alabama.

17          CHAIRMAN JOHNSON: Thank you. Any  
18          other discussion or questions on that  
19          matter? We have a motion and get a  
20          second. We do have a second. We  
21          discussed it. Any other discussion?

22                           (NO RESPONSE.)

23          CHAIRMAN JOHNSON: All in favor say  
24          aye.

25                           ALL: Aye.

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1 CHAIRMAN JOHNSON: Any opposed?

2 (NO RESPONSE.)

3 CHAIRMAN JOHNSON: There are none.

4 All right. Third item.

5 INTERIM DIRECTOR JORDAN: So next we  
6 have Mr. Jordan Jones with HOLOS, LLC.

7 MR. JONES: Yes, sir. Morning. My  
8 name is Jordan Jones. I'm the founder of  
9 a company called HOLOS. Just to kind of  
10 give you some background of who we are.  
11 We're a performance and wellness company.  
12 We started inside of special operations.

13 I have 20 years inside the military,  
14 the first half of that as a combat  
15 engineer serving as a master fitness  
16 trainer. I then went to selection in the  
17 Q course and became a special forces  
18 medical sergeant. I ran that for roughly  
19 12 years.

20 At the end of that, I was also given  
21 the job as human performance and wellness  
22 coordinator for the 2nd Battalion, 20th  
23 Special Forces Group. When they gave me  
24 the job, they said they didn't really know  
25 what that position was or how to attack

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1 wellness inside of special operations. So  
2 I just started with the commander's  
3 intent, what is the most important thing  
4 on his book, and it was suicide.

5 So we looked at suicide and suicide  
6 awareness and figured we're all aware.  
7 We're all aware that suicide is the number  
8 one killer. How do we get left of that?  
9 That took us to divorce rates, addiction  
10 rates, and then burnout. So if we can get  
11 all the way back to burnout, how do we  
12 prevent burnout?

13 I took that, and, over the last three  
14 years leading up to this, I built a  
15 protocol that incorporates physical  
16 therapy, nutrition coaching, cognitive  
17 coaching, and strength and conditioning  
18 coaching, and put all those underneath one  
19 silo so that you get a full, holistic  
20 approach to health for each individual.

21 From that, we built the classes, a  
22 one-day class and a three-day class, where  
23 we would go out and actually spend time  
24 with the teams, teach them these things,  
25 educate them about the hazards of the job,

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1           whether it's TBI, hormonal disruption, you  
2           name it, sleep disruption, nutrition, why  
3           that's important and why that creates the  
4           issues that we see.

5                     After that, as I was building that,  
6           RCTA actually reached out to me. I spent  
7           some time out there teaching Teacher IC  
8           for RCTA. They saw what I was doing with  
9           it and that we were seeing success inside  
10          of special operations and asked me to come  
11          over and present the program to them. I  
12          did, and we were accepted as a contractor  
13          there.

14                    We also have our first class coming up  
15          at MLEOTA on October 30th with the  
16          Mississippi Bureau of Narcotics. With all  
17          that being said, there's been interest  
18          also in distance learning for continuing  
19          ed throughout the year in wellness so that  
20          it is a cultural change, a lifestyle  
21          change.

22                    We started building the distance  
23          learning platform, which will be --  
24          wellness is a hard sell to begin with. So  
25          we tried to make it as, for lack of a



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1 better term, cool as we possibly could  
2 using our background and the things that  
3 we know, the way we like to learn.

4 So we have educational podcasts built  
5 into it, talking heads, which would just  
6 be like me standing there talking or one  
7 of the other coaches. And then we also do  
8 Loom, which is a slide deck, but it has an  
9 instructor in the bottom. I don't know if  
10 you guys are familiar with that. So with  
11 three different platforms, we can educate.

12 We have eight hours ready to launch  
13 October 1st, but none of that matters  
14 without being continuing education. If we  
15 come out from underneath the silo of RCTA,  
16 all the classes, nobody gets continuing  
17 education in it. It's a hard sell  
18 already. And so, it's hard to get  
19 officers or firefighters or military to  
20 commit when they're not getting some sort  
21 of accreditation with it from the state.

22 So that's what we're seeking, is  
23 validation that we are a certified  
24 continuing ed for Mississippi. If you  
25 guys didn't receive the email, I do have

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1 paper copies that have our capabilities  
2 brief, if anybody needs that or wants to  
3 look at that.

4 I also have a printout of our distance  
5 learning, eight hours of it. That would  
6 be the example of what the students would  
7 learn inside of that, what the topics look  
8 like.

9 Once they become our student, they  
10 also get access, so that -- the difference  
11 in HOLOS and any other company that we've  
12 seen, and this is what worked with our  
13 guys, is not just educating the operator  
14 or the officer; it is creating a call to  
15 action to actually make change in your  
16 day-to-day activity, change in your  
17 culture.

18 So we created the HOLOS app. So if  
19 they're getting the CEs from us, they also  
20 have access to a physical fitness app that  
21 my coaches are on the backside of. So  
22 you'd get strength and conditioning  
23 programming already built in, nutrition  
24 programming built in, a cognitive coach on  
25 the backside, and "my physical therapist"

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1           that allows you to have self assessments  
2           and self therapies with demonstrated  
3           videos already built in.

4           You can see that we partnered with  
5           Thorne Supplements, which is approved by  
6           SOCOM. We went through the trouble of  
7           becoming an affiliate so that we could  
8           provide 20 percent off to all law  
9           enforcement, first responders, and  
10          military for supplementation.

11          We also partnered with Core Medical  
12          Group, which is a hormone replacement  
13          therapy company. The reason we chose them  
14          is they have CoreMed Foundation with them.  
15          So if an officer gets his labs drawn, sees  
16          that he is vitamin deficient -- he or she  
17          is vitamin deficient, their hormones are  
18          out of whack, they get to the point of  
19          actually purchasing it or whatever the  
20          cost is for their treatment and they can't  
21          afford it, CoreMed Foundation actually  
22          provides it for a year for that individual  
23          when they come through HOLOS.

24          CHAIRMAN JOHNSON: Thank you. Are  
25          there any questions for Mr. Jones

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1           regarding this training for approval?

2           CAPTAIN HENDRY: Are we approving all  
3           of the courses that he offers or just the  
4           one day that you have coming up?

5           MR. JONES: I would love for them all  
6           to be approved, but at the very minimum,  
7           the distance learning, simply because RCTA  
8           cannot cover all the classes that we have  
9           a demand for.

10          And since they can't do that through  
11          the contract we currently hold with them,  
12          the distance learning would actually open  
13          it up to everyone. So at minimum, I would  
14          request the distance learning platform to  
15          be accredited, but ultimately I would like  
16          it all to be able to be given outside of  
17          RCTA.

18          CAPTAIN HENDRY: Have you submitted  
19          the request for accreditation to the  
20          office?

21          CHAIRMAN JOHNSON: No, not yet.

22          MR. JONES: No. This is the first  
23          meeting we've had.

24          CAPTAIN HENDRY: Okay. So in other  
25          words, we don't really have anything to --

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1 I mean, I guess we could vote on the one  
2 class specifically that he described, but  
3 we don't have the form to say, hey, this  
4 is what I would like to get accredited.

5 MR. WILLIAMSON: Yes, sir.

6 CAPTAIN HENDRY: How many courses do  
7 you offer altogether?

8 MR. JONES: We have the one day, the  
9 three day. The difference there is one  
10 day is all didactic learning; three day is  
11 immersive, so actually doing cold plunge,  
12 actually doing breath work, actually doing  
13 physical therapy and learning how to do  
14 physical therapy on your own if you can't  
15 get to a physical therapist, and then the  
16 distance learning platform, which is eight  
17 hours currently.

18 CAPTAIN HENDRY: Procedurally, I  
19 don't know what to do from here. I mean,  
20 I would hate for them to have to come back  
21 and do two more times or another time to  
22 present.

23 I mean, I think they're credible. I  
24 don't know if procedurally we could  
25 approve all the courses in lieu of the

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1 application. I'm not sure if that's  
2 correct procedure.

3 MR. WILLIAMSON: How long would it  
4 take to do that?

5 CAPTAIN HENDRY: He could do it  
6 today. I mean, he could submit the form  
7 today, right?

8 MR. JONES: I mean, I was unaware of  
9 a form, sir, to be completely honest with  
10 you. But if there is any other necessary  
11 paperwork, I can do it today.

12 CAPTAIN HENDRY: Yeah. It's just the  
13 official document that the state uses to  
14 apply the credit, and that's what we would  
15 vote on.

16 (INDISCERNIBLE DISCUSSION AMONG BOARD MEMBERS.)

17 SHERIFF TUCKER: I would make the  
18 motion to approve them all pending his  
19 completion of the application by 5:00  
20 today.

21 MR. JONES: (Indiscernible; talking  
22 simultaneously) one day. It's all  
23 didactic. So it's PowerPoint,  
24 essentially, in the class. That is the  
25 one day. It's eight hours of

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1 (indiscernible) and then the three-day, a  
2 deep dive into each and actually doing  
3 hands-on training over three days.

4 CHAIRMAN JOHNSON: Okay. Sheriff, I  
5 think -- I'm sorry. If you've got it --  
6 is it about discussion?

7 SHERIFF TUCKER: No, sir. I was  
8 just --

9 CAPTAIN HENDRY: Sheriff Tucker was  
10 making a motion.

11 CHAIRMAN JOHNSON: I think we have a  
12 motion -- there was a motion here that may  
13 clear it up.

14 SHERIFF TUCKER: I make a motion we  
15 approve them all pending the successful  
16 submission of an application by 5:00  
17 today.

18 CHAIRMAN JOHNSON: And he's gone to  
19 get it.

20 INTERIM DIRECTOR JORDAN: Yes, sir.

21 CHAIRMAN JOHNSON: Okay. We've got a  
22 motion.

23 CHIEF SEAL: Second.

24 CHAIRMAN JOHNSON: Got a second. Any  
25 other discussion?

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1 (NO RESPONSE.)

2 CHAIRMAN JOHNSON: All in favor say  
3 aye.

4 ALL: Aye.

5 CHAIRMAN JOHNSON: Any opposed?

6 (NO RESPONSE.)

7 MR. JONES: Thank you, sir.

8 CHAIRMAN JOHNSON: And Mr. Bowman  
9 will get that to you before you leave.

10 MR. JONES: Thank you. Yes, sir.  
11 Thank you.

12 CHAIRMAN JOHNSON: All right. Fourth  
13 item.

14 INTERIM DIRECTOR JORDAN: So, Captain  
15 Vance, we're going to move him to the  
16 bottom of the order. He just had to  
17 leave. He'll be -- he'll return. So the  
18 next one is a law enforcement symposium  
19 that was submitted through the U.S.  
20 Attorney's Office for approval.

21 It's a class that was out at the Band  
22 of Choctaws, the Silver Star Casino, for  
23 officer safety, violent personnel, packing  
24 and processing evidence, sexual assault,  
25 what a doctor needs from law enforcement



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1           and why, myths of deaths investigations,  
2           undercover surveillance technology, human  
3           trafficking, Glock switches, the aftermath  
4           of traumatic trauma events, the color of  
5           law, and drug field testing made simple.

6           It was a law enforcement symposium  
7           that the U.S. Attorney's Office submitted,  
8           and they did have the course -- all the  
9           paperwork that he was --

10           CHAIRMAN JOHNSON: And this is  
11           y'all's recommendation?

12           INTERIM DIRECTOR JORDAN: Yes.

13           CHAIRMAN JOHNSON: We have a  
14           recommendation from the Director. Do I  
15           have a motion?

16           CAPTAIN HENDRY: Motion.

17           CHAIRMAN JOHNSON: Do I have a  
18           second?

19           CONSTABLE HANCOCK: Second.

20           CHAIRMAN JOHNSON: All in favor -- or  
21           any discussion?

22           (NO RESPONSE.)

23           CHAIRMAN JOHNSON: All in favor say  
24           aye.

25           ALL: Aye.

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1 CHAIRMAN JOHNSON: Any opposed?

2 (NO RESPONSE.)

3 CHAIRMAN JOHNSON: There are none.

4 All right. Tactical Building Search Plan.

5 INTERIM DIRECTOR JORDAN: So that

6 was -- that's part of -- that was part

7 of --

8 CHAIRMAN JOHNSON: That was part of

9 it?

10 INTERIM DIRECTOR JORDAN: All that

11 was part of this.

12 CHAIRMAN JOHNSON: Okay. And the

13 gang at the U.S. Attorney. So did that

14 clear all of that up?

15 INTERIM DIRECTOR JORDAN: That's

16 cleared all of that until he comes back.

17 CHAIRMAN JOHNSON: Okay. All right.

18 We'll table that till he comes back. All

19 right. Item 9 is Director's Report.

20 INTERIM DIRECTOR JORDAN: So the

21 special investigations -- I'm going to

22 start with the special investigations unit

23 with the two investigators that we have.

24 Currently our case volume is anywhere

25 between 65 and 75 cases per investigator.

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1           That's for the Northern Division and for  
2           the Coast. So we have currently put in a  
3           request to fill for two additional  
4           investigators. I think the job posting  
5           closed yesterday.

6           So once that filters through and we  
7           get those applications, we should have two  
8           more investigators to alleviate that  
9           caseload from the two that we have now.  
10          So we're looking at a total of four here  
11          in the near future. So four investigators  
12          total, which will probably be more cases.

13          We are receiving cases after cases of  
14          bond cases. As we complete these  
15          investigations and go through the  
16          investigative process, more things are  
17          being discovered as we close out one  
18          additional case. Then we'll get  
19          information about another case and about  
20          another case. So these two investigators  
21          are needed.

22          The next thing is the ACADIS software.  
23          I touched on it briefly earlier. But to  
24          enhance that even more, we have identified  
25          an ACADIS manager to manage the software

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1 to make it run even more efficient to help  
2 those agencies when they have issues with  
3 the uploads and the things that we can do  
4 as far as their training and everything  
5 that comes with the software management.

6 In addition to that, we identified  
7 some support staff for the ACADIS manager,  
8 because what we're looking at having to do  
9 is all the old files, all these old law  
10 enforcement files, have to be scanned and  
11 placed into the system. So there will be  
12 legacy files. They will have to attach  
13 that on the back end.

14 So the support personnel is  
15 specialized in doing that to help the  
16 ACADIS manager move that forward. So  
17 that's where we are with that. In  
18 addition to that, we have launched the  
19 ACADIS system, and within that system, as  
20 of today -- let me find my report here.  
21 As of today, this month, we launched and  
22 went live August 1st, and as of that day,  
23 we have 662 officers who are in that  
24 system, and that's within 28 departments  
25 also.

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1           So the system is moving and moving  
2           fast. So as soon as those rosters are  
3           submitted properly and vetted through our  
4           office, then they're submitted to the  
5           ACADIS managing software partners, and  
6           then your department will get an email  
7           saying, hey, you're going to start seeing  
8           the applications come through for your  
9           officers.

10           Now, one thing, once the department is  
11           imported into the system, it's important  
12           that each officer will have their own  
13           portal login. So they'll receive an email  
14           separate so they can log in separately.  
15           They'll be able to upload their training  
16           documentation, all the training files and  
17           all that, right there in hand.

18           You'll be able to check and see if an  
19           officer is current with their  
20           certification. If you're looking to hire  
21           someone, we won't have to do the whole  
22           call-around and say, hey, tell me about  
23           this person. You'll be able to see it in  
24           real time. So that's what we're working  
25           on.

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1 MS. CRANFORD: Can I make one  
2 comment? I asked, while we were sitting  
3 here, my director of investigations just  
4 the status of what our office had done,  
5 and he said that the AG's Office,  
6 everybody has created accounts. Their  
7 status with their roster is up-to-date.

8 The only question they had is, once,  
9 you know, we've uploaded that roster and  
10 turnover, people leave, and then we get  
11 new people in, are they supposed to give  
12 you a new roster each time, or will they  
13 have admin privileges to be able to add  
14 and delete people from our roster?

15 INTERIM DIRECTOR JORDAN: That's a  
16 great question, but on the roster it asks  
17 for admin. That admin can make those  
18 changes, add to the roster, overturn.  
19 They don't have to submit a new roster.

20 MS. CRANFORD: Okay.

21 INTERIM DIRECTOR JORDAN: The good  
22 part about this is, once a roster is  
23 submitted, you won't have to ever do this  
24 again. Now you can -- you'll have admin  
25 privilege to add and delete.

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1 MS. CRANFORD: So I just need to tell  
2 him to make contact or send something in  
3 that says who the administrator would be?

4 INTERIM DIRECTOR JORDAN: Right. It  
5 should have been on the initial roster,  
6 but it was point for who's the  
7 administrator.

8 MS. CRANFORD: All right. I'll ask  
9 him about that. Thank you.

10 CONSTABLE HANCOCK: So are you saying  
11 you're doing away with the roster at  
12 this -- after this is implemented?

13 INTERIM DIRECTOR JORDAN: After this  
14 is implemented, you don't have to do it  
15 again. Your admin person can go in and  
16 just add personnel and delete them.  
17 That's all I have.

18 CHAIRMAN JOHNSON: Okay. Thank you.  
19 And thank you for the work y'all are doing  
20 on that.

21 INTERIM DIRECTOR JORDAN: Yes, sir.

22 CHIEF SEAL: You said you have a  
23 manager here?

24 INTERIM DIRECTOR JORDAN: He's going  
25 through the background phase right now, so

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1                   we expect to have him on here, hopefully.

2                   CHAIRMAN JOHNSON: All right. It

3                   looks like that may be all on the normal

4                   agenda. I apologize for not doing this

5                   when we were there before, but I'm going

6                   to ask for a motion to go into executive

7                   session to discuss a possible hearing

8                   matter that may be coming up, if I could

9                   get that.

10                  CHIEF QUAKA: I'll make that motion.

11                  CHAIRMAN JOHNSON: Do I have a

12                  second?

13                  MS. CRANFORD: Second.

14                  CHAIRMAN JOHNSON: All right. All in

15                  favor say aye.

16                  ALL: Aye.

17                  CHAIRMAN JOHNSON: And that'll be all

18                  that we do. So unless y'all want to come

19                  back in and wait for lunch, we'll

20                  reconvene at 1:00 p.m.

21                  (END OF MEETING.)

22

23

24

25



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## 1 CERTIFICATE OF COURT REPORTER

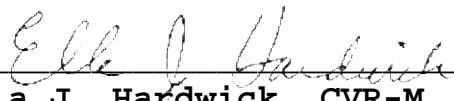
2 I, Ella J. Hardwick, CVR-M, CCR #1749, Court  
3 Reporter and Notary Public in and for the State of  
4 Mississippi, hereby certify that the foregoing  
5 contains a true and correct transcript, to the best  
6 of my ability, as taken by me in the aforementioned  
7 matter at the time and place heretofore stated.

8 I certify that I am not in the employ of or  
9 related to any counsel or party in this matter and  
10 have no interest, monetary or otherwise, in the  
11 final outcome of this matter.

12 Witness my signature and seal this the 24th day  
13 of September, 2025.

14

15

  
Ella J. Hardwick, CVR-M, CCR #1749

16

My Commission Expires:  
17 February 8, 2029

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